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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

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Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President



## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our "Place Where Love Grows for Learning and for Jesus". May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for



Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000



## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

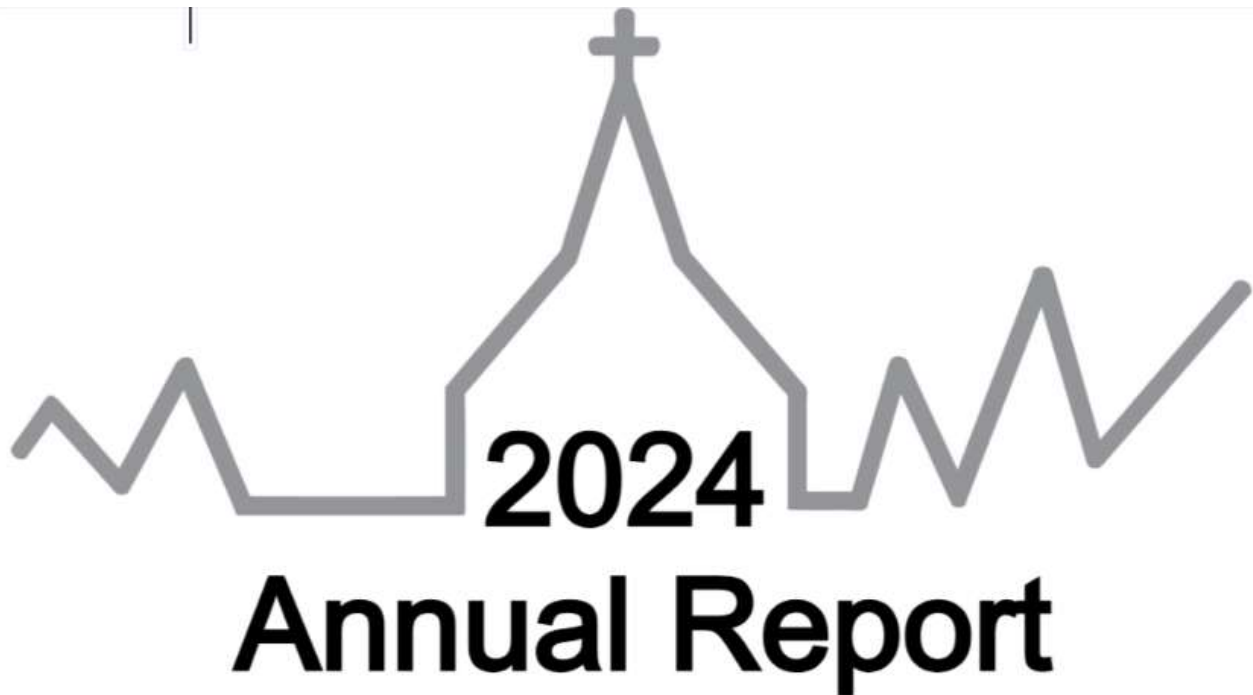
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## *NOTES*



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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller

Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*



# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our "Place Where Love Grows for Learning and for Jesus". May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*



## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

Page 4 of 5

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

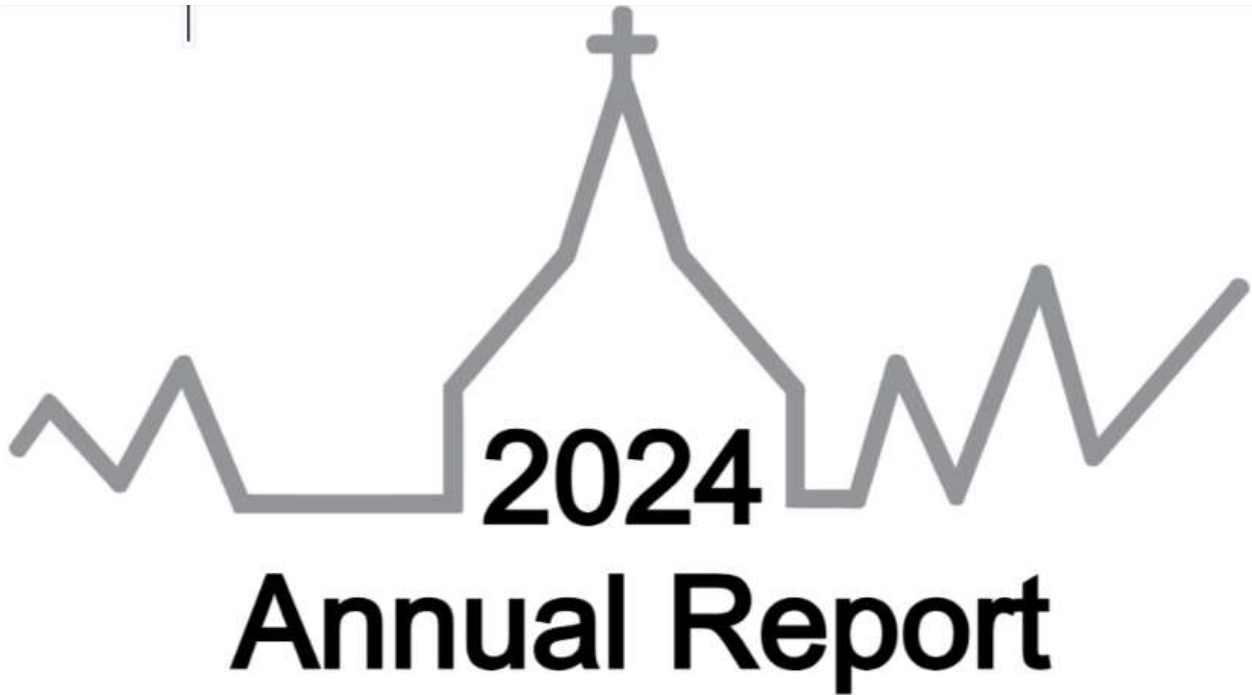
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)  
Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."



# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel  
Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.



## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*



## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

Page 4 of 5

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	<u>December</u>	<u>Year-to-date as of 12/31/2024</u>
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive



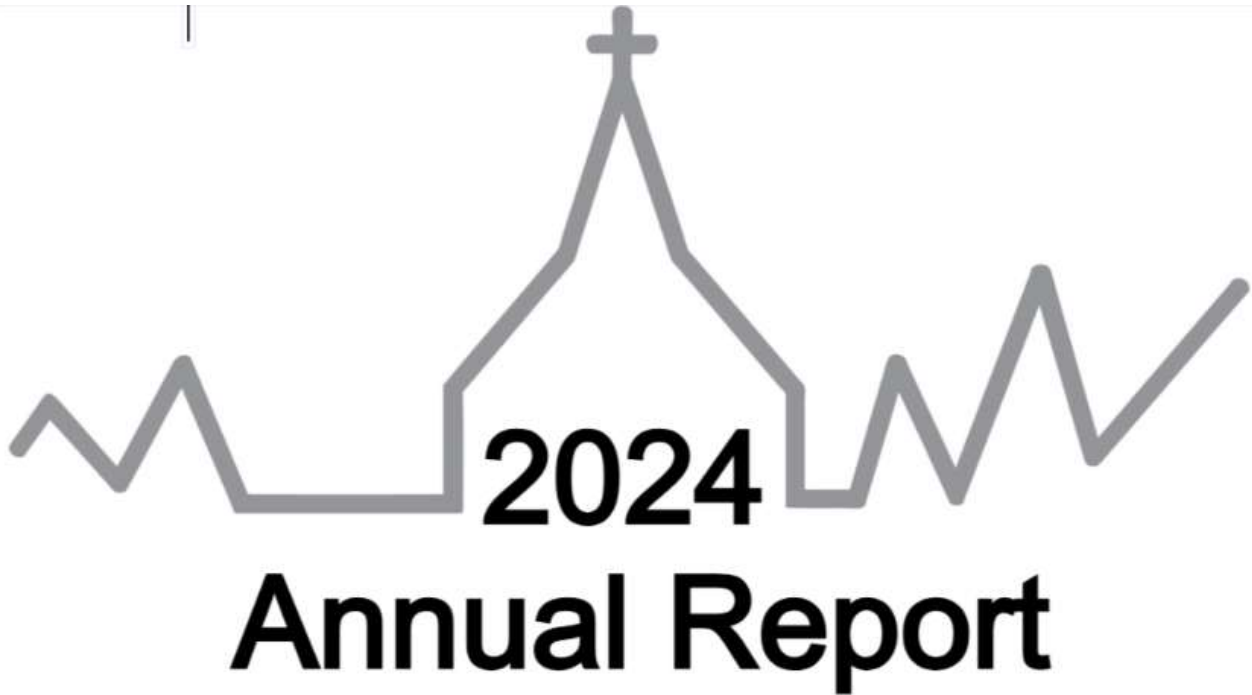
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel  
Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

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Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology



## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

#### **FUNDRAISER - The Annual Garage Sale**

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

#### **EASTER – Parties and a visit from the Easter Bunny**

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC



# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair



# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

- The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.
- The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.
- There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive



1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

1/15/2025  
12:00 pm

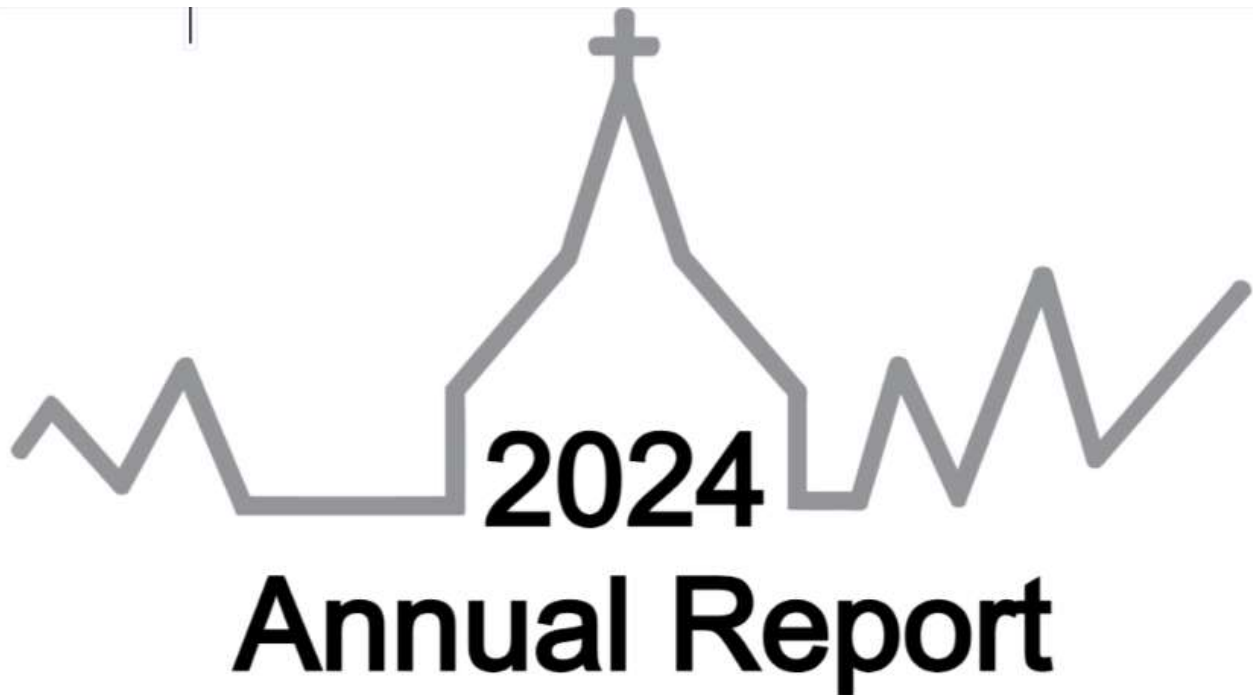
St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)  
Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President



## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

#### **FUNDRAISER - The Annual Garage Sale**

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

#### **EASTER – Parties and a visit from the Easter Bunny**

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for



Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000



## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

Page 4 of 6

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

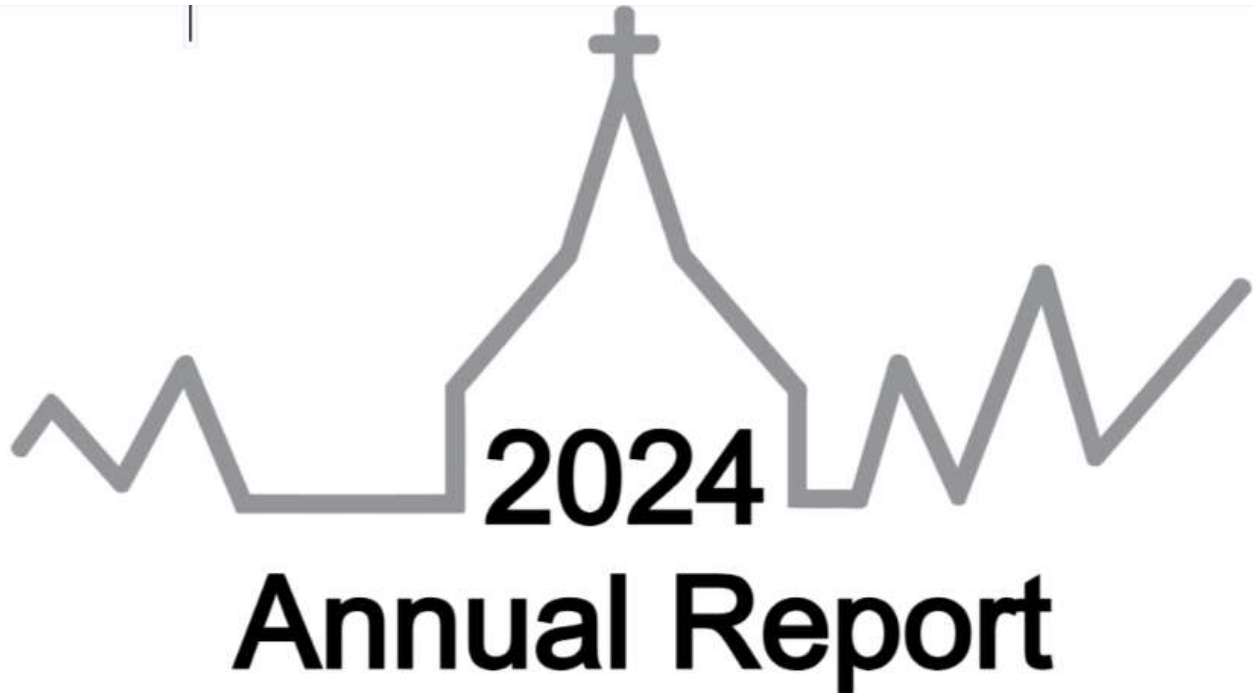
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**



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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow	Benjamin Blake Gregory
Jacob Samuel Gregory	Sunny Julliette Paulsen
Nolan Wyatt Schiller	Hayden Wayne Wenzel
Madelyn Grace Wilson	

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Lamp/Easter European Ministries Estonia Seminary Theology
- Nov – World Hunger/ Heifer International
- Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Shepherd's Heart
- Nov – World Hunger/ Heifer International
- Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*



# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*



## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

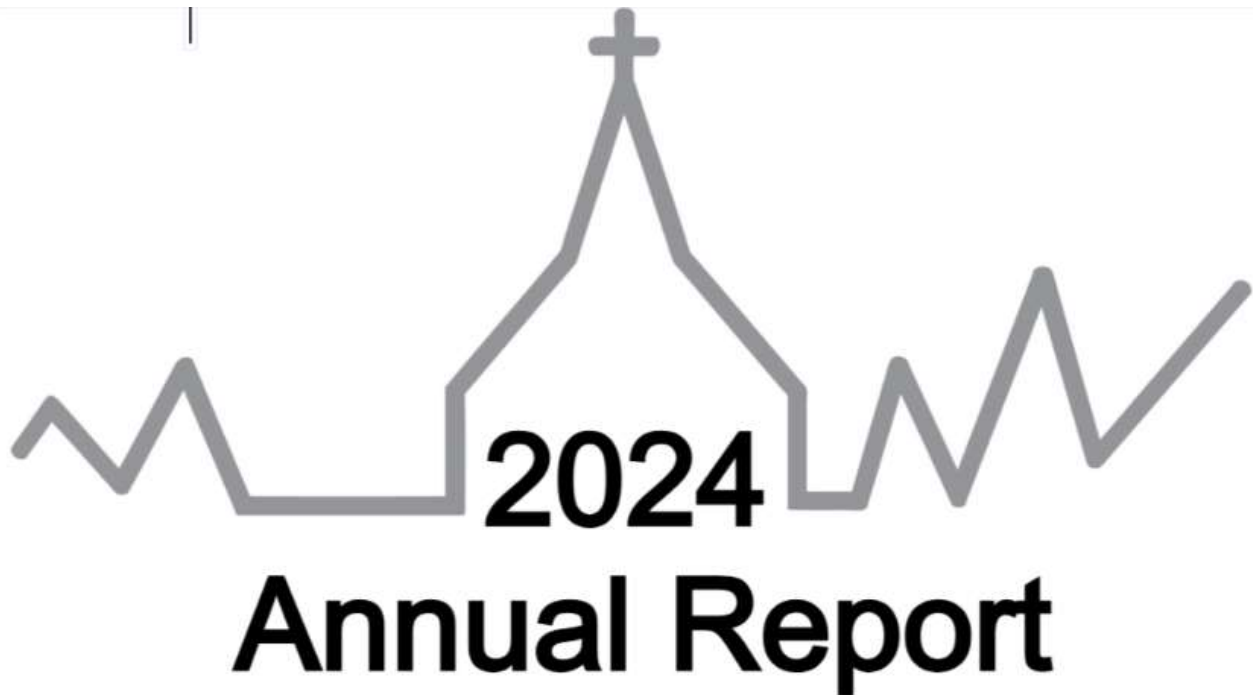
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# Annual Report

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ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."



# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel  
Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Lamp/Easter European Ministries Estonia Seminary Theology
- Nov – World Hunger/ Heifer International
- Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Shepherd's Heart
- Nov – World Hunger/ Heifer International
- Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.



## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*



## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive



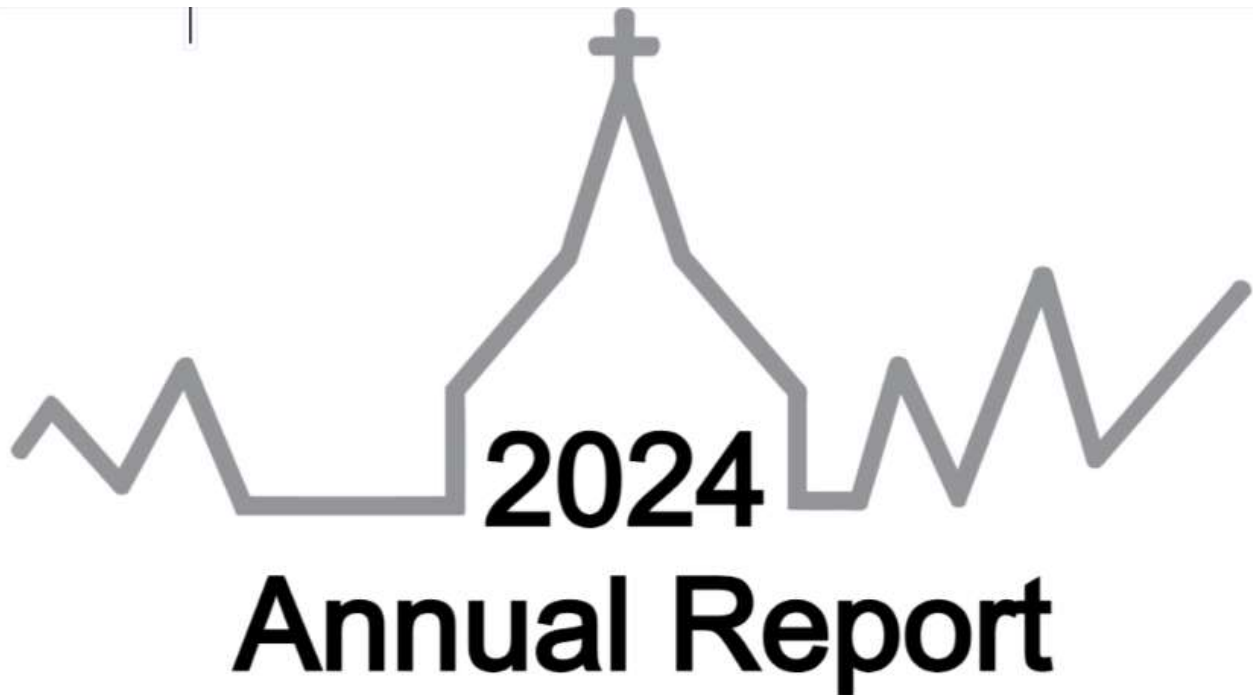
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)  
Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow	Benjamin Blake Gregory
Jacob Samuel Gregory	Sunny Julliette Paulsen
Nolan Wyatt Schiller	Hayden Wayne Wenzel
Madelyn Grace Wilson	

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology



## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC



# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair



# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
Expense:	31,139.60	283,764.32	285,331.04	99.45%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

1/15/2025  
12:00 pm

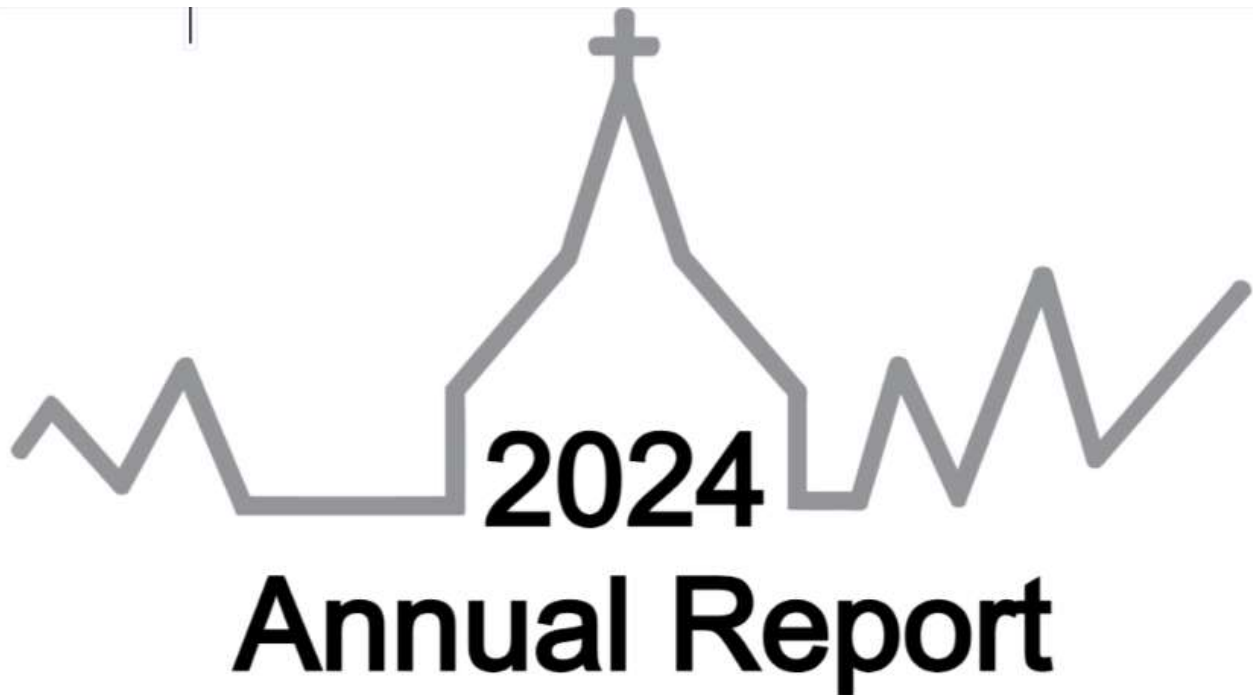
St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# Annual Report

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ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Lamp/Easter European Ministries Estonia Seminary Theology
- Nov – World Hunger/ Heifer International
- Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

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- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Shepherd's Heart
- Nov – World Hunger/ Heifer International
- Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President



## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for



Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000



## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	<u>December</u>	<u>Year-to-date as of 12/31/2024</u>
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

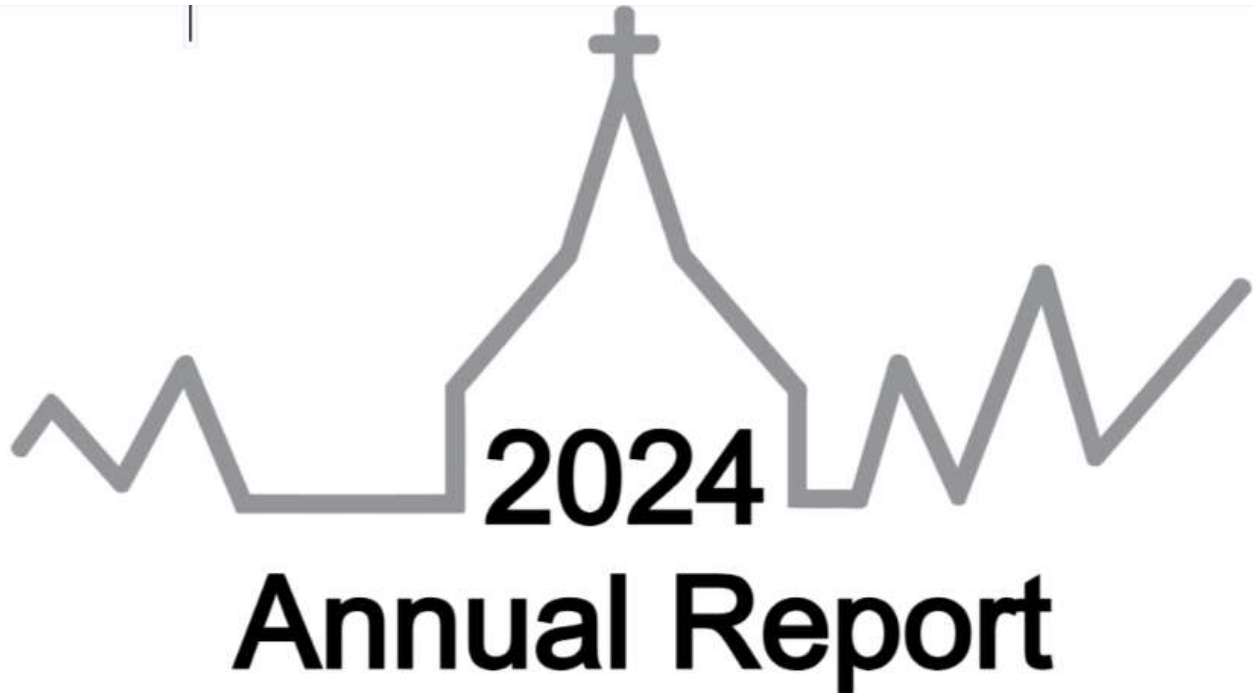
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**



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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*



# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*



## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	<b>\$13,000</b>

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
 Summary, Book 02: DEDICATED				
	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

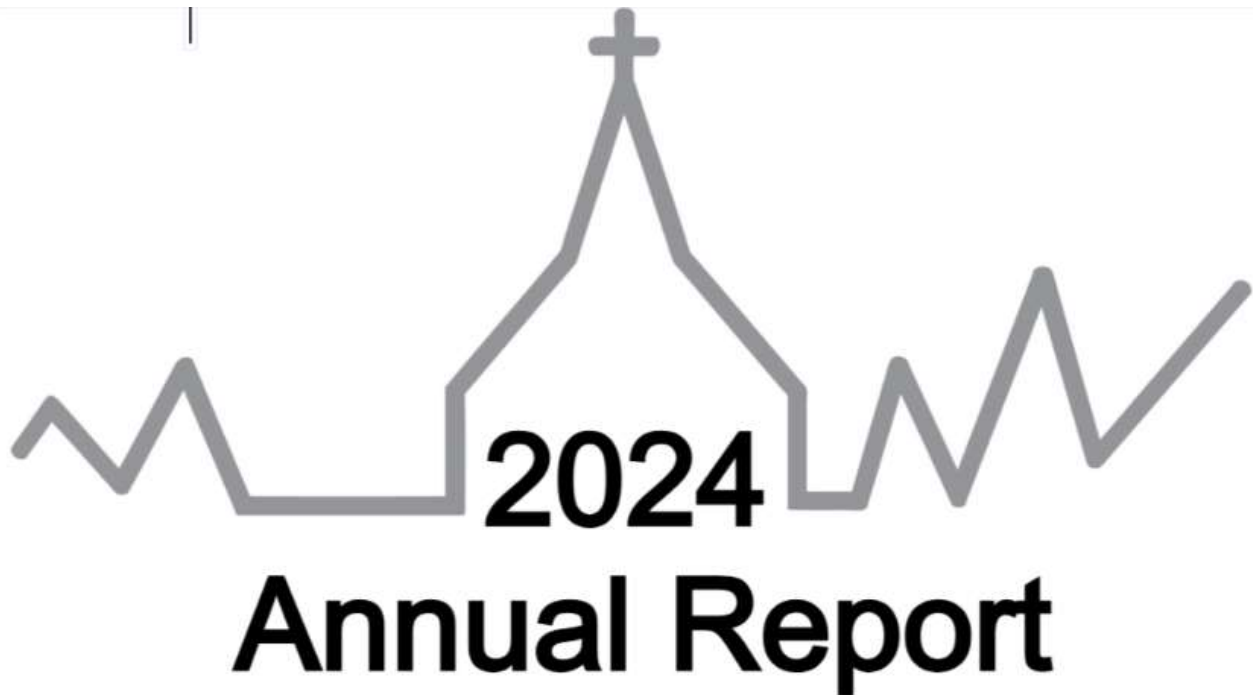
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# Annual Report

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ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."



# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel  
Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Lamp/Easter European Ministries Estonia Seminary Theology
- Nov – World Hunger/ Heifer International
- Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Shepherd's Heart
- Nov – World Hunger/ Heifer International
- Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.



## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

#### **FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

#### **EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*



## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
Expense:	31,139.60	283,764.32	285,331.04	99.45%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive



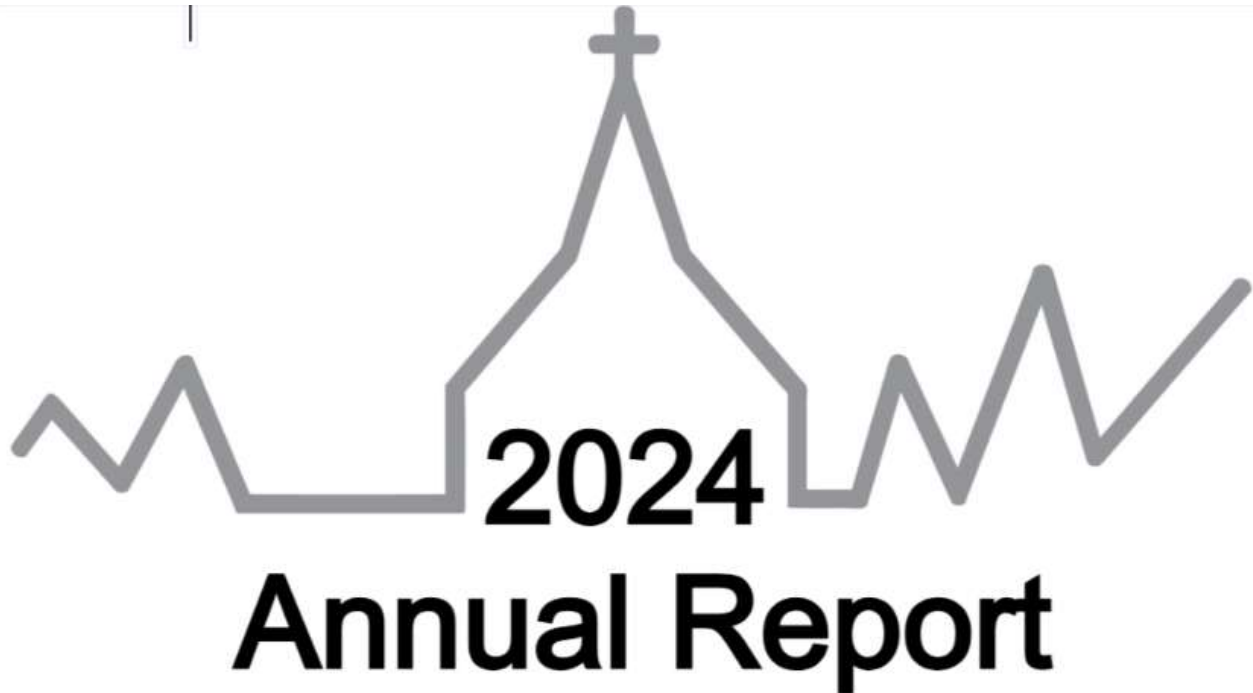
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)  
Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller

Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

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Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology



## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC



# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair



# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Book 02 - DEDICATED**

	<u>December</u>	<u>Year-to-date as of 12/31/2024</u>
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	<u>December</u>	<u>Year-to-date as of 12/31/2024</u>
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

1/15/2025  
12:00 pm

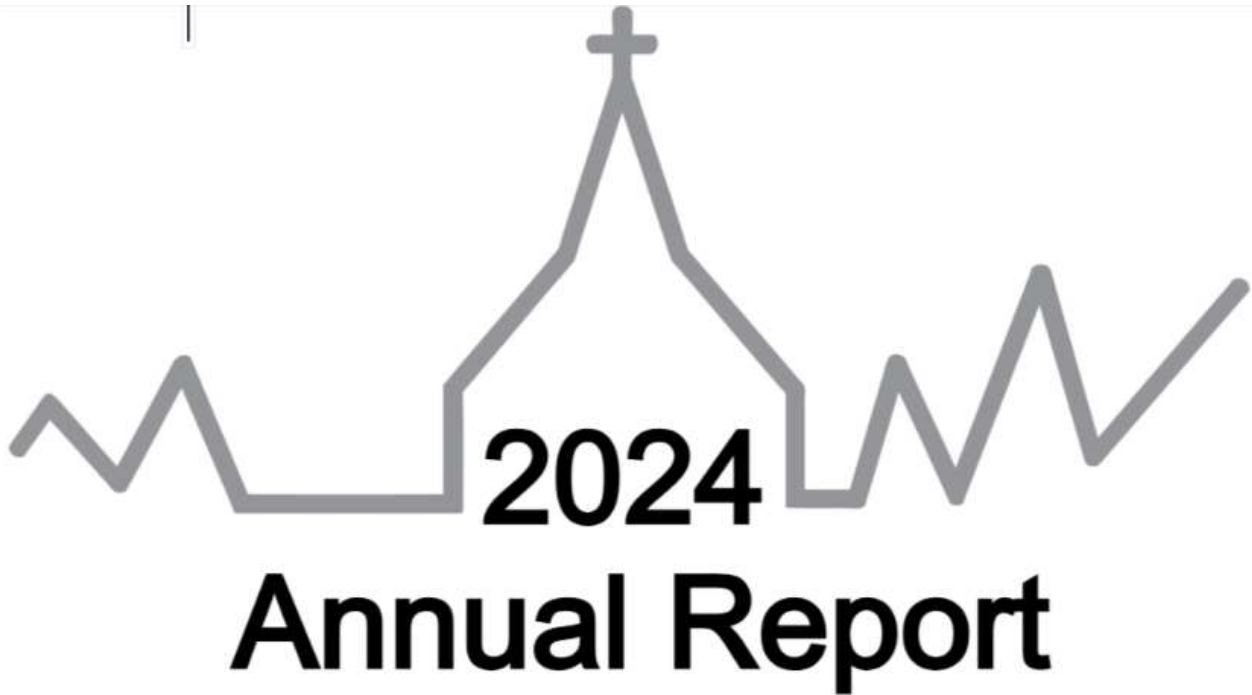
St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel  
Madelyn Grace Wilson

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Lamp/Easter European Ministries Estonia Seminary Theology
- Nov – World Hunger/ Heifer International
- Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Shepherd's Heart
- Nov – World Hunger/ Heifer International
- Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President



## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for



Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000



## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

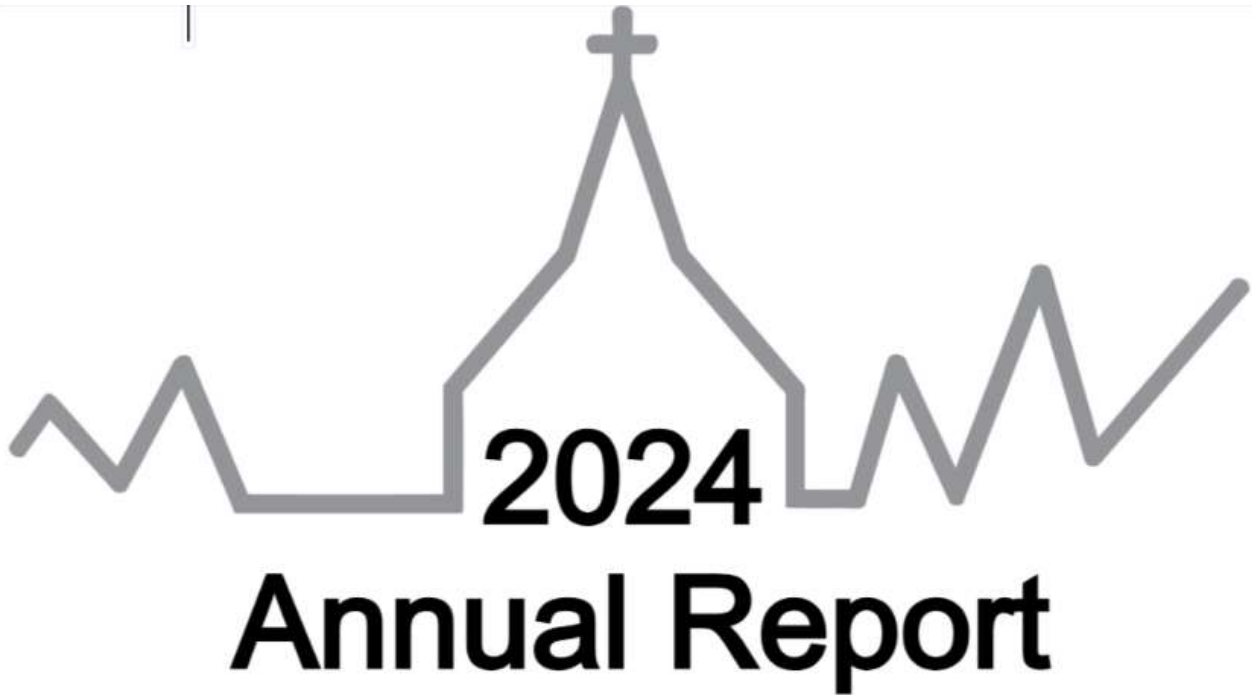
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**



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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow	Benjamin Blake Gregory
Jacob Samuel Gregory	Sunny Julliette Paulsen
Nolan Wyatt Schiller	Hayden Wayne Wenzel
Madelyn Grace Wilson	

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*



# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

#### **FUNDRAISER - The Annual Garage Sale**

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

#### **EASTER – Parties and a visit from the Easter Bunny**

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*



## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

Page 4 of 5

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	<u>December</u>	<u>Year-to-date as of 12/31/2024</u>
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

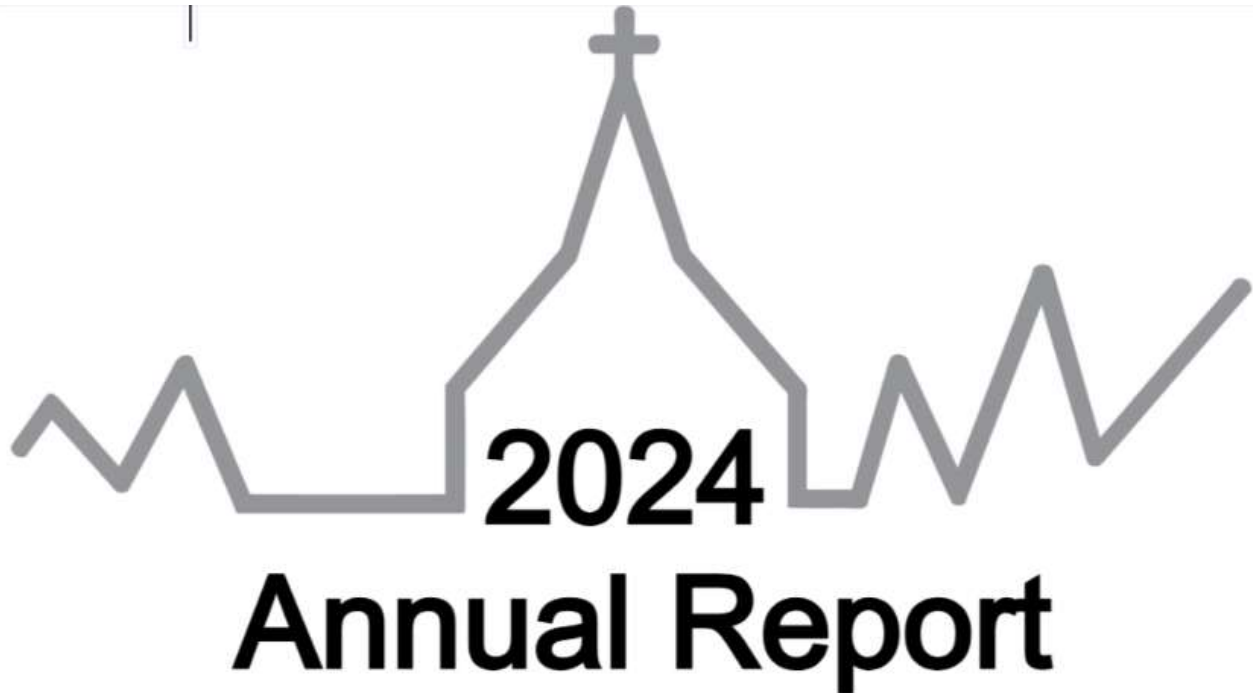
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."



# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

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Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.



## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*



## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	<b>\$13,000</b>

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive



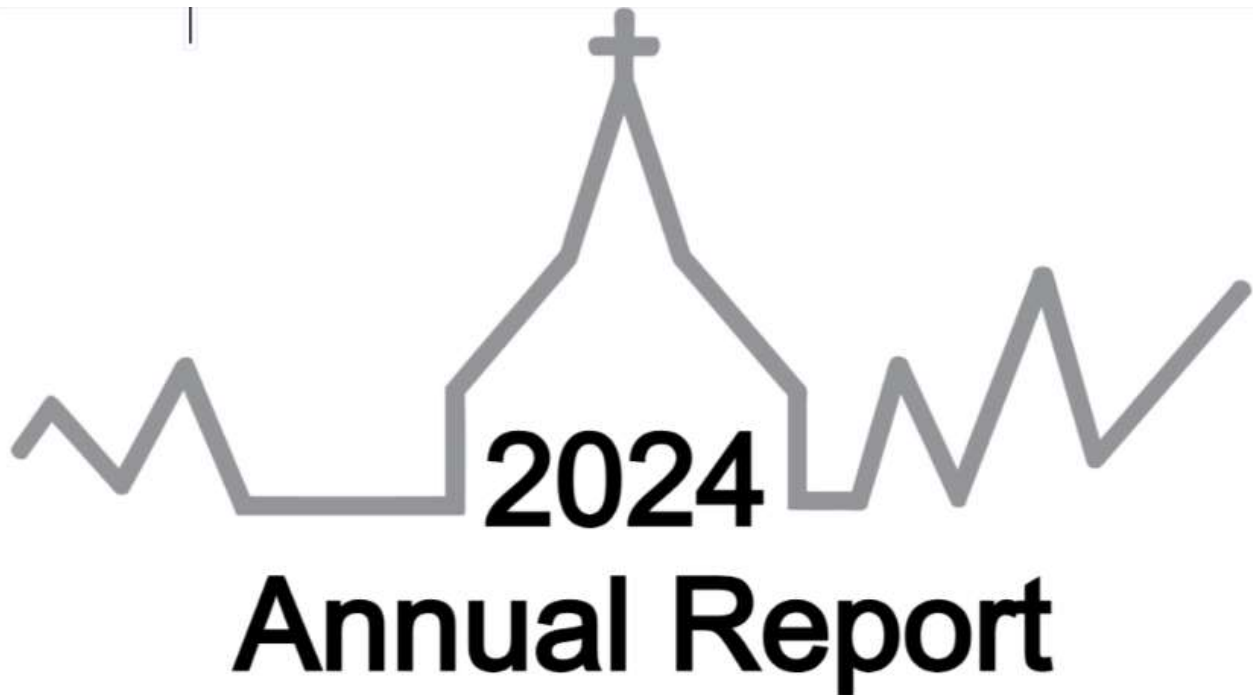
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology



## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC



# ST PAUL CHILD DEVELOPMENT CENTER

## 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair



# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

Page 4 of 6

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

1/15/2025  
12:00 pm

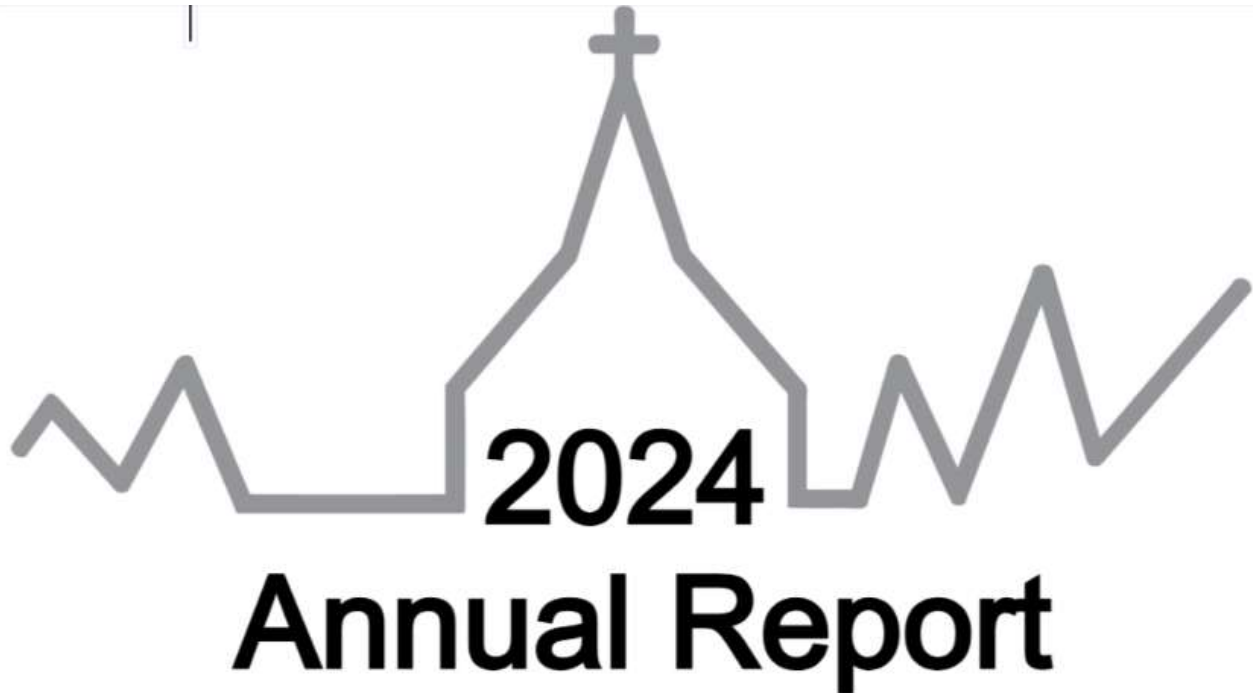
St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Lamp/Easter European Ministries Estonia Seminary Theology
- Nov – World Hunger/ Heifer International
- Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

- Jan – Taylor Summer Recreation/Summer Camps
- Feb – Scouts
- Mar – Relay for Life
- Apr – Radio Fund
- May – Military Sticks / Institute for Lutheran Theology
- Jun – Laundry of Love
- Jul – Child Development Center
- Aug – Down Home Ranch
- Sep – Lutheran Social Services (Upbring)
- Oct – Shepherd's Heart
- Nov – World Hunger/ Heifer International
- Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President



## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for



Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade –Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	<b>\$13,000</b>



## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

Page 4 of 5

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

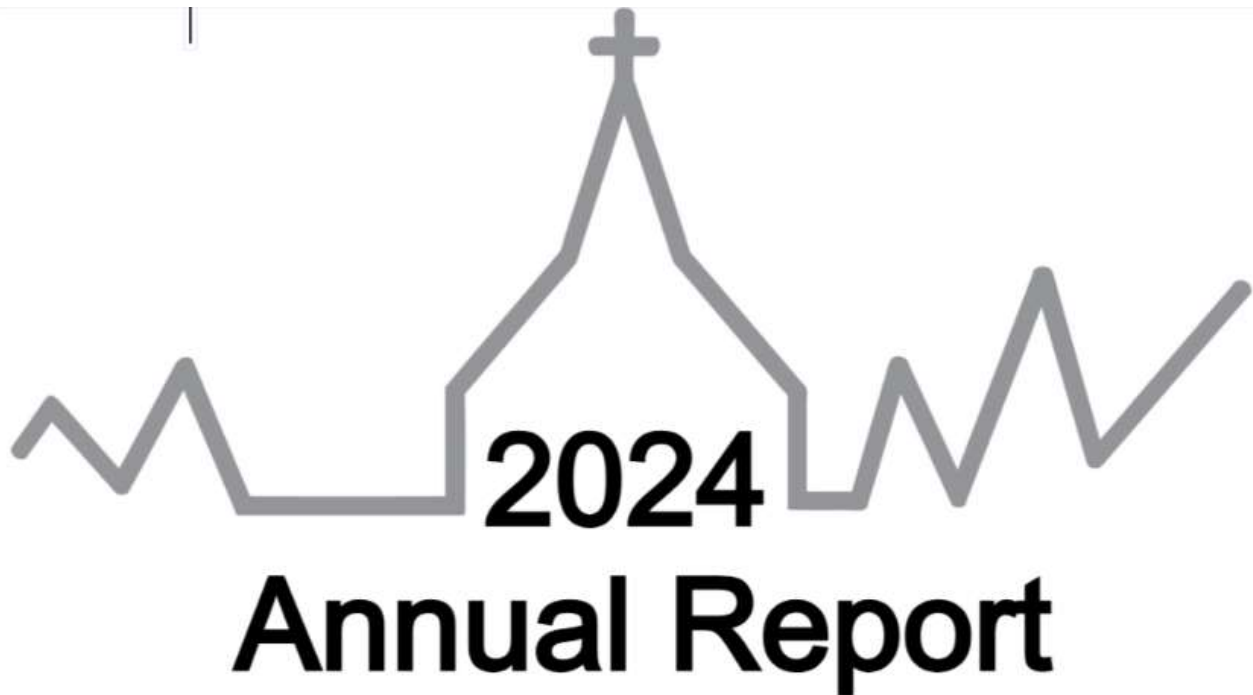
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## *NOTES*



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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*



# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*



## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

**Summary for Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive



1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

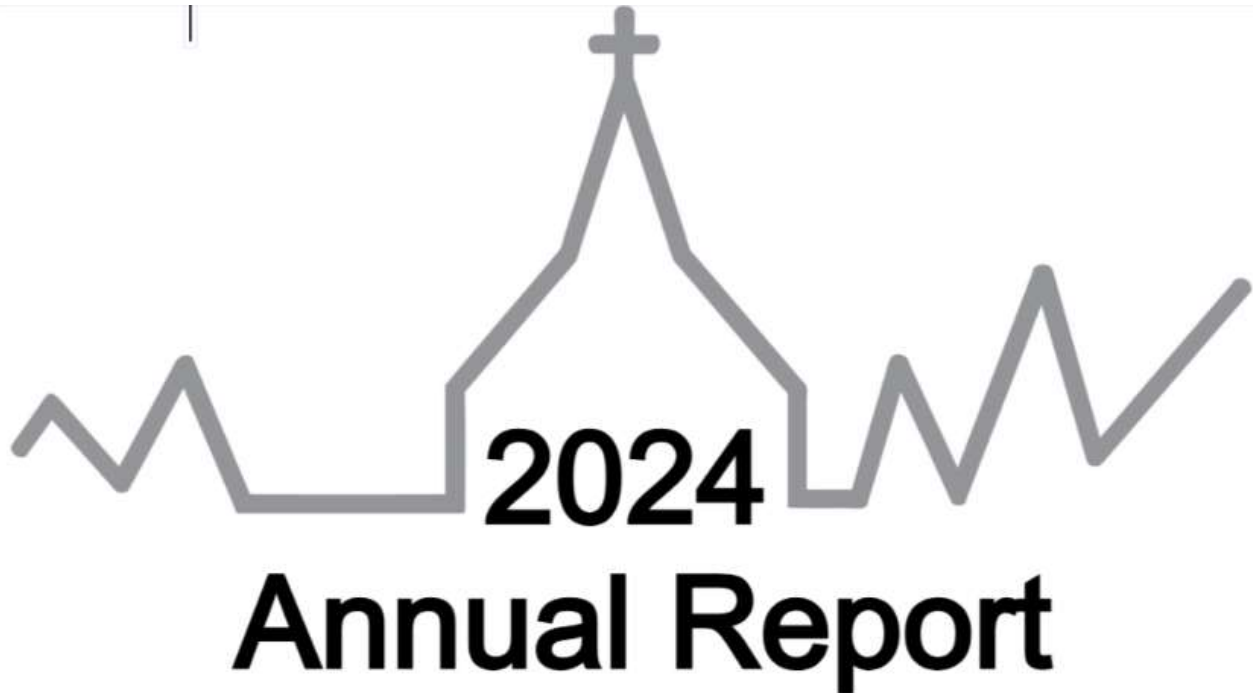
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)  
Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."



# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology

## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.



## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

#### **FUNDRAISER - The Annual Garage Sale**

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

#### **EASTER – Parties and a visit from the Easter Bunny**

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC

# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*



## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair

# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	
	\$13,000

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING  
Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive



St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive

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12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

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1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b>Income</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b>50 - Transfers</b>				
<b>00 - (no Minor group)</b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b>Expense</b>				
<b>00 - (no Major group)</b>				
<b>00 - (no Minor group)</b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b>01 - SENIOR PASTOR</b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b>02 - YOUTH/VISITATION PASTOR</b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b>03 - ASSOC PASTOR</b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual		Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive



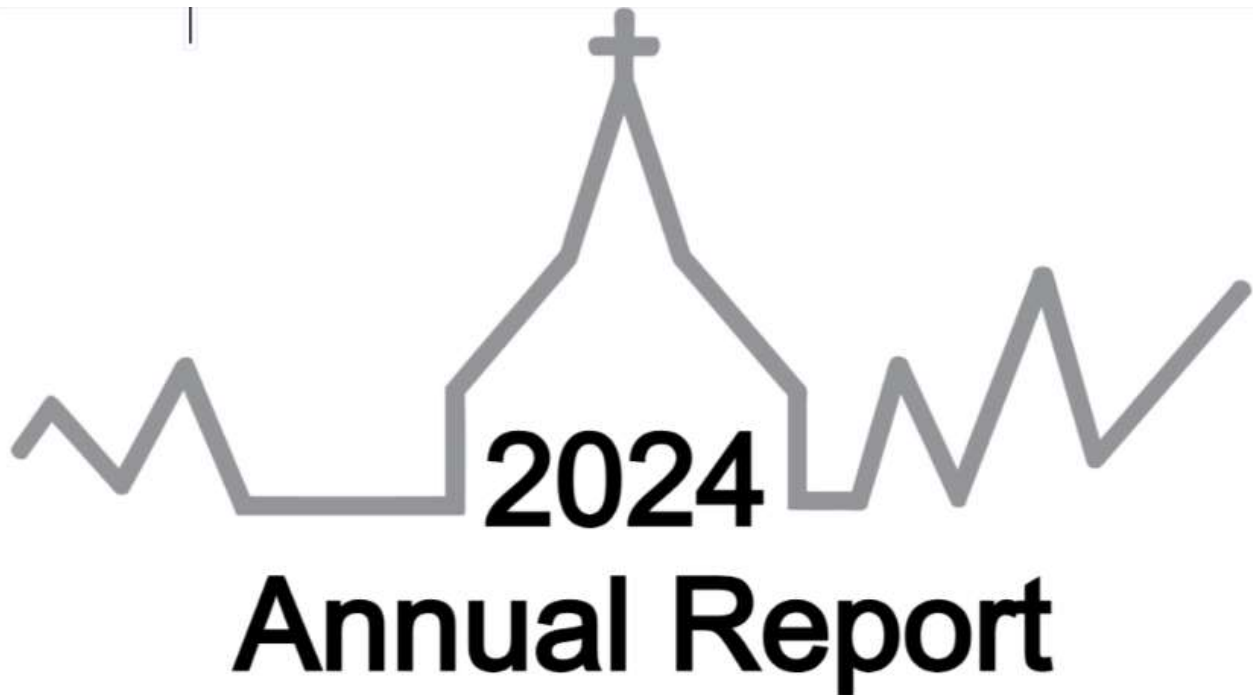
1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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# ST PAUL LUTHERAN CHURCH

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FEBRUARY 23, 2025  
CONGREGATIONAL MEETING

## **NOTES**

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# **ST. PAUL LUTHERAN CHURCH**

## **Child Development Center and School**

401 W. Seventh Street – Taylor, Texas 76574  
Church Office Phone: (512) 352-2327 or (512) 365-1509  
Email: [office@stpaultaylor.com](mailto:office@stpaultaylor.com)  
Web Site: [www.stpaultaylor.com](http://www.stpaultaylor.com)

Child Development Center: 352-2773

### **ST. PAUL STAFF**

*Rev. Dr. George R. Qualley*  
*Steve & Elizabeth Morgan, Youth Ministry*  
*Jason Richter, Office Manager*  
*Rita Kelm, Child Development Center Director*

### **OUR SCHEDULE**

**Worship Service** is at 10:00 a.m. every Sunday.

**Holy Communion** is celebrated the first and third Sundays of each month throughout the year. Private communion will be administered by the pastor upon request.

**Sunday School and Bible Classes** are held for all ages each Sunday morning beginning at 11:00 a.m.

**Adult Instruction Classes** on the Christian Faith are held at intervals as needed. These classes are primarily for those interested in joining the church who come from a non-Lutheran background, and leads to membership in the Lutheran Church, should the individual so desire. There is, however, no obligation on the part of the inquirer. Private instruction classes may also be arranged with the pastor.

**In case of illness** you personally, or one of your immediate family, are asked to notify the pastor immediately, just as you would your doctor. Please do **not** depend upon the "grapevine."

# CHURCH STATISTICS

## IN MEMORIUM

*“Blessed are the dead who die in the Lord.”*

Pastor Walter Miller  
Larry Safarik  
Stancie Diane Schwenker Ley  
Carl Beran Jr.  
Lydia Dowling  
Pr. Michael Domenech  
Dorothy Grimm

## BAPTIZED

None

## CONFIRMED

Payton Riley Burrow  
Jacob Samuel Gregory  
Nolan Wyatt Schiller  
Madelyn Grace Wilson  
Benjamin Blake Gregory  
Sunny Julliette Paulsen  
Hayden Wayne Wenzel

## First Communion

Tayton Wayne Chandler – June 2, 2024  
Amelia Rose Cotterill – November 3, 2024

## MARRIAGES

NONE

## NEW MEMBERS

Patty Rieger – February 19, 2024

## TRANSFERS OUT

Joshua Richter – February 14, 2024  
Matthew Raschke – February 19, 2024  
Rufina Reynolds – April 8, 2024  
Buddy Vanecek – July 8, 2024

## AVERAGE ATTENDANCE

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
73	77	67	48	40	107	106	106	113	121	126

## **MISSIONS OF THE MONTH FOR 2024**

### **Selected by the Church Council**

Jan – Taylor Summer Recreation/Summer Camps  
Feb – Scouts  
Mar – Relay for Life  
Apr – Radio Fund  
May – Military Sticks / Institute for Lutheran Theology  
Jun – Laundry of Love  
Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Lamp/Easter European Ministries Estonia Seminary Theology  
Nov – World Hunger/ Heifer International  
Dec – Habitat for Humanity of Williamson County

## **MISSIONS OF THE MONTH FOR 2025**

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Jul – Child Development Center  
Aug – Down Home Ranch  
Sep – Lutheran Social Services (Upbring)  
Oct – Shepherd's Heart  
Nov – World Hunger/ Heifer International  
Dec – Lamp/Easter European Ministries Estonia Seminary Theology



## **CONGREGATIONAL LEADERS FOR 2024**

<b>Steve Morgan</b>	– President
<b>Terry Richter</b>	– Vice President/School Board
<b>Open</b>	– Secretary
<b>Kathy Paulsen</b>	– Treasurer/Stewardship
<b>Debbie Matthys</b>	– Worship
<b>Steve &amp; Elizabeth Morgan</b>	– Youth
<b>Pastor Qualley &amp; Elaine</b>	– Senior Ministry
<b>Loren Dittmeyer</b>	– Property
<b>Open</b>	– Outreach
<b>Don Artieschoufsky</b>	– Community Service
<b>Rhonda Ochoa</b>	– Parish Education
<b>Carmen McCleery</b>	– Fellowship

# **CHURCH COUNCIL PRESIDENT REPORT**

## **Welcome to another year at St Paul Lutheran Church!**

I would like to thank all of you for your assistance, kindness and support shown me in 2024 as President. I also want to thank each and every one of you for attendance and participation in worship, either in person or on-line through Facebook, and for offering suggestions, comments and encouragement to myself and all Council members.

Our new sound and AV/projector system has been receiving positive reviews. Comments indicate this has been a welcome addition to our worship experience. I want to thank everyone, especially Kenneth Kruse, for your support of these projects.

Last year, we were able to complete the leveling/repairing of the Sacristy floor, and also repaired/replaced the duct work under the Church which had suffered damage due to age.

The next project we will be considering is one we really need to get done. Our stained-glass windows have degraded and need to be re-caulked and the clear covers replaced. We are working with Floyd's Glass and hope to have a finalized project cost available soon for your consideration. Thank you, Christine!

We continue to have our bulletins available online in an effort to minimize paper bulletins and have printed bulletins available in the narthex. Our worship services continue to be broadcast locally Sunday afternoons on KRXT.

Our on-line giving portal, Vanco, has worked well and we are pleased to offer this option for offering and financial considerations.

Once again we have Council elections on the horizon. I ask everyone to prayerfully consider serving on your Church Council or in other roles here at St. Paul. Watch your bulletins for the date of elections and if you're called by a nominating committee member, I ask that you prayerfully consider serving.

I encourage and embrace transparency in all that we do here at St. Paul and encourage you to be vocal with suggestions, concerns and criticisms on any issue.

Our mission is simple: Walk with us as disciples of Christ! I pray the Holy Spirit continues to guide us in all we do in our personal and liturgical lives and I encourage everyone to get involved with our Church in any way you feel comfortable. There are a lot of opportunities at St Paul and we welcome everyone who wishes to participate!

Steven Morgan, Council President

## **PASTOR'S REPORT**

Dear St. Paul Lutheran Church Family,

The Samsung Corporation development continues in our area, but the proposed online production date has been set back to 2026. This provides us with additional time to complete our church repairs and upgrades. A new electronic piano was installed just before Christmas, and we all rejoiced at the installation of a new audio system. My thanks to Kenneth Kruse and Alec Ochoa for their assistance in the installation process and the Safarik family for their generous gift. I greatly appreciate all the Church Council learning how to operate the new system. Kenneth Kruse demonstrated a new type of projector to us and with its purchase we now have full projection of our Sunday worship bulletin (saving us money on paper and printing expenses) and providing a wonderful presentation to our online worshippers. I have received many thankful comments from our shut-ins who are now able to sing hymns along with the congregation. Our Alleluia St. Paul Bell Choir continues to provide worship support and outstanding musical presentations. My thanks to all our organists and pianists – Glynda Vanecek, Debbie Matthys, and Andy Simon for their devoted Sunday service. We have shared together glorious worship services with visiting musicians and singers. Rhonda Ochoa has provided engaging weekly children's talks for our Sunday worship. Jason Richter continues to guide our finances and has addressed various issues including online giving, HVAC expenses, insurance increases while seeking to reduce overall operational expenditures. Jason prepares both the printed Sunday bulletins and the Sunday worship projection presentations. Jason and I both appreciate the ladies who fold our bulletins and newsletters.

During 2024 we celebrated the faithful lives of Pastor Walter Miller, Larry Safarik, Stancie Diane Schwenker Ley, Carl Beran Jr., Lydia Dowling, Pastor Michael Domenich and Dorothy Grimm, who went to their eternal home with the Lord. We especially remember the faithful service of Pastor Walter Miller. I continue to assist the local funeral homes by providing funeral services for those who have no church home. During this year we had several youth outings and learning opportunities. There was limited participation from our seniors for their activities due to aging and mobility issues. We rejoiced at the renewal of our Scout Troop 167 and our new Scout Master, Heath Lombard. Daniel Jansky always has our property looking top-notch.

We assisted in providing aid to our members, Kim and Johnny Johnson, when their house was completely destroyed by fire. We provided our Fellowship Hall for the Shepherd's Heart T-shirt packaging project, along with supporting our local Gideon Camp during a special worship service presentation. My thanks to the Bereavement Committee of the Women of the Church who provide meals for funerals and to Carmen McCleery and her assistants who provide weekly Sunday brunches. Our Church Council continues to be resourceful and adaptable as we look to the future, while caring for today's needs. As you read in each of the committee reports, committed leadership continues to uplift our church. Each council member gives of their time on Sundays and throughout the week. I appreciate the insights and advice of Steve Morgan and Terry Richter, leadership of Debbie Matthys worship leadership, Rhonda Ochoa's commitment to teaching our youth, Don Artieschoufsky's support for addressing community needs, Kathy Paulsen's continuing work on our finances, and Loren Dittmeyer's assistance for all our building and HVAC needs.

During this past year, my weekly Pastor's Bible Study utilized both discussion and online formats. Mid-week Lenten services were presented with the musical assistance of Debbie Matthys. Payton Burrow, Benjamin Gregory, Jacob Gregory, Sunny Paulsen, Nolan Schiller, Hayden Wenzel and Madelyn Wilson were confirmed, along with Tayton Chandler and Amelia Cotterill receiving their First Communion. Landon Schiller was awarded the St. Paul Lutheran Church scholarship for his studies in Hutto, and our adults were invited to explore the possibilities of serving the LCMC and our congregation via online learning through Harvest Workers.

The St. Paul Child Development Center continues to shine brightly in our community as a place of faith enrichment, paired with intellectual and social development. It is my joy to share time with the staff and children for special events and activities. My thanks to Rita Kelm and Patty Rieger for their fantastic leadership and the CDC Board for their support.

Elaine and I attended the LCMC National Gathering in Iowa and the LCMC Texas District Gathering in Kerrville. The LCMC Pastors Cluster Gatherings continued to support our local LCMC pastors. We learned at the LCMC National Gathering that our regular Sunday worship attendance places us on the list of larger churches. Many LCMC Churches have Sunday worship attendance of 35 or less. The LCMC has now grown to 1003 congregations worldwide with 814 in the USA. I attended the N. T. Wright lecture series on Ephesians held in Houston during early June, which I later presented as a Sunday morning adult class.

2024 was a year of personal outreach and celebration. I completed the direct outreach to the Castlewood area across from the new Taylor High School and was surprised to be awarded the Rotary Citizen of the Year. I have been asked to serve on the Community Board for Emergency Preparedness focusing on sheltering and pastoral assistance. I continue my work with the Taylor Rotary Club, the Friends of the Taylor Public Library and my Sunday chaplaincy visitation of the Taylor BS&W hospital. At the request of SPJST Nursing Center, I provide Holy Communion to the Lutheran residents on the first Monday of each month. Our Community Pastors group continues to assist both our community and Shepherd's Heart, as we provided help with Saturday food distribution and various food drives. After some challenges, we finally were able to get our HVAC system working properly. The main underfloor duct connection was replaced which has greatly improved air circulation in the narthex and sanctuary. Like all new systems, some adjustments and tweaks were needed. We will long remember the blankets provided when the boiler did not kick on for a Sunday worship service during the first onset of cold weather.

During the October Church Council meeting, I shared with the Church Council my goal to retire at the age of 80. This provides us with a three-year window to prepare for a new pastor and to complete all our various repair projects.

Elaine and I look forward to these next three years as we work together with you to serve our Lord Jesus and to share his glorious message of hope and forgiveness.

Blessings,

*Pastor George*

# **BEREAVEMENT**

## **BEREAVEMENT**

### ***History of the Ladies' Aid (known now as Women of the Church)***

A group of dedicated Taylor women belonging to the Immanuel Lutheran Church, West Taylor, with the help of Rev. J.P. Reinhardt, pastor of the church, organized the Ladies' Aid in the home of Mrs. Albert Wolters. The fourteen ladies who met selected three aims for its organization: 1) to organize a Sunday School; 2) to help organize a congregation; and 3) to carry on the work of evangelism among those of the Lutheran faith and other inhabitants of the city. The membership grew steadily and these aims were realized with the organization of the Sunday School in the Spring of 1914 and the congregation in the fall of 1914.

The Ladies' Aid purchased the necessary equipment for the Sunday School and arranged the Christmas and Easter programs until it became a self-supporting organization. Then the ladies concentrated their efforts on the congregation and the work of the church at large. They contributed to the financial programs of the St. Paul Congregation, missions and the Lutheran Student Foundation. Each year they packed clothing for distribution through Lutheran World Action.

The first officers of the Ladies' Aid were Mrs. Barbara Dollinger, President; Mrs. Flora Wenk, Secretary; and Mrs. T.W. Falkenberg, Treasurer. The German language was used exclusively in the monthly meetings with the Pastor presenting the Bible Lesson at each meeting. The minutes were written in the German language.

In October 1939, the organization celebrated its twenty-fifth anniversary with a Jubilee Service in the morning and a program in the afternoon. On October 13, 1964, the Ladies' Aid observed its golden anniversary. The Rev. A.C. Hartmann of Immanuel, West Taylor, delivered the anniversary sermon at the morning worship services and participated in the Celebration of Thanksgiving to a loving God in Heaven at the regular monthly meeting of the Ladies' Aid on October 15<sup>th</sup>, according to information recorded during the Golden Anniversary celebration.

The Ladies' Aid continued as a separate arm of the church even after the organization of the St. Paul Missionary Society until the death the last surviving charter member, Mrs. Alfred Otto, who served as its secretary for about the last fifty-five years. It disbanded in 1981.

Several Circles were formed during the years. The Ruth Circle is the only active circle and meets once a month on the first Thursday at 9:30a.m. in members' homes for a Bible study and fellowship. Our mission today is to serve the bereaved families of our congregation.

In the year 2024 the Ruth Circle served four full meals and cakes and provided cookies for one reception held away from the Fellowship Hall to families and friends of deceased members. We served 246 meals.

Thank you to all who have donated cakes, money and kitchen help this past year!  
The Ruth Circle welcomes and encourages anyone who would like to join us for Bible study, fellowship and service.

We are looking forward to a prosperous year in 2025.

**Bank balance for the Bereavement Committee**

<b>Beginning balance January 2023</b>	<b>\$2887.29</b>
<b>Ending balance December 2023</b>	<b>\$3641.56</b>

Respectfully submitted,  
Gayle Teggeman Collins,  
Phone 512-413-0256

**BOYS SCOUTS OF AMERICA**  
**PACK #167**

No report available for 2024 activity. The Scouts began reforming late 2024 and early 2025 and should be functional once again in 2025.

## **CHILD DEVELOPMENT CENTER**

St. Paul Lutheran Child Development Center is licensed by The Texas Department of Health & Human Services and The Texas Department of Family & Protective Services. The center is in its 44<sup>th</sup> year of ministry to children ranging in age from birth through age twelve. Children of the church and the community are provided a place to grow and develop in a nurturing Christian environment while parents are working. The center is open year-round, Monday through Friday, 6:30 am until 5:45 pm.

**CHRISTIAN EDUCATION** – Not only does each class teach the Bible through Bible stories & activities to their students, once a week the children attend Chapel.

**STAFF** – St Paul CDC continues to be blessed with some wonderful & dedicated staff members. They tirelessly work their hours and then to be in compliance with HHSC they use to have to obtain 24 hours of extended education in Early Childhood Development. However, this past year we became Texas Rising Star certified and with that comes the need to satisfy 30 hours in extended education in Early Childhood Development. With every year the demand becomes greater for workers in “little people land” to reach a higher level of qualifications. We are proud to announce that our CDC teachers meet and for the most part exceed that level.

### **2024 EVENTS –**

#### **SUMMER TIME ACTIVITIES:**

We kept the older children busy this summer with as many field trips as possible. Movies in Round Rock several times, bowling in Temple several times, swimming at Murphy Park pool, All Abilities Park in Round Rock, The Dinosaur Park, and Mt. Playmore in Round Rock. The Small Wonder Puppet Theatre and Bonzo, the Clown came to entertain all the children at daycare.

**FUNDRAISER** - The Annual Garage Sale

**PUMPKIN PATCH** – St Paul CDC was able to take a field trip to the Pumpkin Patch in October. The children were able to purchase pumpkins and enjoy a story. This is always a favorite of the children.

**CHRISTMAS** – Once again Church members joined forces with the CDC to provide Christmas Joy for the less fortunate. The generosity enabled us to provide a Merry Christmas for 4 families, complete with presents and food cards. A HUGE thank you to all for your gifts and donations.

CDC parents donated items for the Country Store and also to the Skyline Laundry Mat. The Small Wonder Puppet Show came before the Christmas break to entertain not only our children but members of the congregation. Jody is one of our favorites. The older class decorated gift bags for the shut-ins.

**EASTER** – Parties and a visit from the Easter Bunny

The Taylor Fire Department came out in the Fire Engine and talk to the children about fire prevention and safety. This is always a highlight because the children love the fire truck and Sparky.

**PRAYER-**

We ask for your prayers for spiritual guidance as we continue to plan for the CDC services to benefit the area parents and children. We are a ministry for God in our “Place Where Love Grows for Learning and for Jesus”. May God bless all the children that come to us that we might help them to grow and develop in the way God intended.

We are grateful to our members and friends for your continued loyal support and may God bless you all.

God bless all,  
St Paul CDC



# ST PAUL CHILD DEVELOPMENT CENTER 2025 ANNUAL BUDGET REPORT

St Paul Child Development                      Current Year                      Next Year  
*Fiscal Year ending:*                      12/31/2024                      %                      12/31/2025

Income and Support				% increase
Revenue	Child Care Fees:			5%
	Tuition	\$492,622.00	89%	\$517,253.10
	Child Care Assistance Program	\$15,899.00	3%	\$16,693.95
	Food Subsidy Program	\$28,536.00	5%	\$29,962.80
		\$0.00	0%	\$0.00
		\$0.00	0%	\$0.00
Support	Contributions and Donations	\$8,006.00	1%	\$8,406.30
		\$0.00	0%	\$0.00
Other	Events and Fundraising	\$6,545.00	1%	\$6,872.25
	Interest	\$1,384.00	0%	\$1,453.20
	All Other		0%	
	<b>TOTAL INCOME</b>	<b>\$552,992.00</b>	<b>100%</b>	<b>\$580,641.60</b>
<b>EXPENSES</b>				
	Payroll	\$398,827.00	71%	\$418,768.35
	Payroll Taxes	\$30,629.00	5%	\$32,160.45
	Workers Comp	\$1,591.00	0%	\$1,670.55
	Liability Insurance	\$1,100.00	1%	\$1,155.00
	Property Insurance (estimate)			\$4,500.00
	Bus/Vehicle Insurance	\$4,507.00	1%	\$4,732.35
	Food	\$28,953.00	5%	\$30,400.65
	Publicity	\$456.00	0%	\$478.80
	Operational	\$28,323.00	4%	\$29,739.15
	Property Upkeep	\$7,423.00	2%	\$7,794.15
	Utilities	\$16,951.00	4%	\$17,798.55
	Janitorial Service	\$19,821.00	1%	\$20,812.05
	Bus Fuel	\$2,033.00	0%	\$2,134.65
	Bus Maintenance	\$1,592.00	0%	\$1,671.60
	New Equipment		0%	\$0.00
			0%	\$0.00
	Daycare License	\$300.00	6%	\$315.00
	Williamson Co. Inspection Fee	\$60.00	0%	\$63.00
			0%	\$0.00
	<b>TOTAL EXPENSES</b>	<b>\$542,566.00</b>	<b>100%</b>	<b>\$574,194.30</b>

# COMMUNITY SERVICE

## COMMUNITY SERVICE REPORT

The Community Service Committee of St Paul was active in the following projects this past year:

St Paul volunteers helped bag, distribute groceries, and unload trucks at Shepherd's Heart Food Pantry on April 6th, August 3rd. We had wonderful St Paul volunteer participation. My thanks to the congregation for their help. Throughout the year we provided many pounds of food and personal items to the food pantry through your contributions. We provided \$2500 in cash donations along with \$1320 from individuals which includes donations from our members and others during the Thanksgiving food drive. St Paul further donated \$3000 for Thanksgiving Turkeys. We donated \$500 in gift cards (HEB & Walmart) to provide an immediate assist to our neighbors needing supplies/consumables not readily available at Shepherds Heart. Big thanks to our CDC for their gathering of food for this drive, to our members for their generous donations, and to the community. Shepherd's Heart is a vital part of the Taylor community, even more so with the growing population. They distribute approximately 500,000 lbs. of food yearly and provide spiritual ministry to those served.



St Paul once again supported the Victim's Assistance Program (VAP), which is administered through the Taylor Police Department (Pricilla Moreno, Coordinator), by providing \$800 in gift cards to help them with their important work assisting our neighbors in need.



St Paul contributed \$200 from Community Service, as well as \$420 from the March Mission of the Month to the American Cancer Society.

Habitat for Humanity of Williamson County continues their work in the county providing safe affordable housing for qualifying families. In 2024 St Paul continued to support Habitat for

Humanity through our December Mission of the Month (\$215) to support home repair work in Taylor and from our community service budget (\$250), to support their “Hops for Houses” fund raising campaign.



For the second year we provided help to TISD Family Support Services. St Paul provided \$1000 in gift cards to assist John Matthews, Family Support Services Coordinator, in his role in giving assistance to families in need. St Paul had our inaugural work day at Basketball in the Park where we fed a bunch of hungry kids with 20 large pizzas from Mr. Gattis and lots of watermelon and snacks. A huge thank you to Pastor Qualley, Wayne Kelm, Rita Kelm, Carmen McCleery, Jeane Schneider, Patty Reiger, Marilyn Artieschoufsky, and several grandchildren for their amazing efforts before and during the HOT, 100+ degree day of serving.



To support our local community and Taylor’s local heritage we contributed \$100 to the Dickey Museum.

Caring for our community is of utmost importance and in attempting to serve in a meaningful way, St Paul contributed \$300 to Taylor Laundry of Love, a 501C3 charity chaired by Ginger Krueger, to assist local residents with their laundry needs.



Along with additional donations from St. Paul members, the Community Service budget contributed \$400 in support of four families in need during the Christmas season. Rita Kelm

and the CDC coordinated the distribution of food, supplies and gifts to provide four very thankful families with a wonderful Christmas with their children. A very special thank you to all members for supporting this effort.

Many thanks to all of you who help in some way to better our community and provide service to others. We are hopeful 2025 will be a blessed year as we continue to spread the word that St Paul Evangelical Lutheran Church is the place to be.

Chairperson: Don Artieschoufsky

Assisted by: My wife Marilyn, Pastor George, Elaine, and many volunteers from the congregation. My special thanks and appreciation for everyone's help, guidance, and encouragement in my efforts as Community Service Chair.

## **FELLOWSHIP**

It seems that 2024 just flew by though it was a pretty good year.

Our Sunday Brunch attendance was great; hopefully 2025 will show us new faces to greet and feed. It is amazing to see how well food covered our serving tables - YUMMY!

Holiday breaks were taken by the SPKS (Saint Paul Kitchen Sisters). No brunch was served on New Years, Easter, Mother's Day, Thanksgiving and Christmas with a potluck brunch from our parishioners - very well attended and excellent selection(s).

Events/Rentals were held in the Fellowship Hall - for family gatherings, funerals, baptismal, communions' gatherings. If you have an interest in Rental of the Fellowship Hall, please contact the office. We also use the hall for Lenten Worship Services held every Wednesday for 6 weeks from 6:00 p.m. with soup, finger sandwiches (provided by those attending) and drinks provided by the brunch group of ladies/gentlemen. Services began at 6:30 pm and are Well attended, Pastor George does an amazing job in his presentation. Hope to see you and more attendees in 2025, March-early April, please check your Bulletin for details.

The Conference Room and other rooms are used for conferences, movies, continuing education, Sunday school, scout meetings, Taylor 4H, Kiddo activities, etc.; and, of course the CDC Rummage/Garage Sales - set up started this year February 25 through February 29, 2024 and Sales on March 1 and 2<sup>nd</sup> and in spite of not having the large group to help set-up, it worked out, Thanks Be to God - watching over us. This year we re-boxed what was left and will put those items out in 2025. Hope we can get more volunteers during our upcoming 2025 CDC Garage Sale. Watch your Bulletin for dates.

Again, our Sincere thanks to all our volunteers throughout this set-up process and on the sales floor and definitely to our cashiers and their helpers.  
Again, Happy New 2025 Year!!

Respectfully, *Carmen McCleery*

## **OUTREACH**

During the summer of 2024, I completed my personal outreach to the Castlewood area across from the new Taylor High School. This completes the outreach project, which I began last year to address new developments close to the Samsung plant. As the City of Taylor announces new housing developments and they are completed, I will continue to visit and distribute our church brochures door-to-door. New mover post cards, which were revised in 2024, are mailed out monthly through a subscription with Outreach, Inc. We provide a daily social media presentation on our Facebook page, also provided by subscription with Outreach, Inc.

Respectfully Submitted,

*Pastor George*

## **PARISH EDUCATION**

- Easter egg hunt on Easter Sunday for all youth.
- Confirmed 7 youth on May 19th.
- Two students received First Communion instruction and their First Communion was held on June 2nd and December 1st.
- Donna Vanecek and Sheila Bullock taught 2-4 year old class with Rhonda Ochoa teaching the rest of the ages in one class due to not enough children to have separate classes. The current students are in 2-3rd, 1-5th and 2-6th graders.
- Bo Stiles started an adult SS class this Spring and Pastor taught during the Fall.
- "New Star" was the Christmas program that was presented on December 8th. Christmas bags were handed out to the youth.

Teachers for 2024:

2-4 year old – Donna Vanecek, Sheila Bullock

Kindergarten – 6th Grade – Rhonda Ochoa

Adult – Bo Stiles, Pastor George Qualley

Superintendents – Ray & Rhonda Ochoa

Council Representatives: Rhonda Ochoa

## **PROPERTY**

January:

1<sup>st</sup> - changed out all smoke detectors in Fellowship hall

2<sup>nd</sup> - called Airco about chip boards, Bobby stated may have that day

5<sup>th</sup> - Airco installed one chip boards

18<sup>th</sup> - Called Bobby concerning the other two boards, may take 6 months

22<sup>nd</sup> - may get in 60 days

24<sup>th</sup>-25<sup>th</sup> - met with Tommy Talley , Kelly and Kenneth concerning the leveling of the Sacristy

May:

23<sup>rd</sup>-24<sup>th</sup>- Duct repaired under the sanctuary

June:

3<sup>rd</sup> - Trane came out to research why the AC and heating was going at the same time, reset all controls and had the problem solved

17<sup>th</sup> -Called Olshan levelers, be at the church the 24<sup>th</sup> to do the leveling

24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> - Olshan did the leveling of the Sacristy

August:

1<sup>st</sup> - Air filter co. came out and changed the filters on FH

11<sup>th</sup> & 12<sup>th</sup> - Ambient came out and repaired the AC at St Paul House

22<sup>nd</sup> & 23<sup>rd</sup> - Ambient came out to clean the coils on all AC units

December:

13<sup>th</sup> & 19<sup>th</sup> - Trane came out to repair and service the boiler

Plus several other small projects.

Loren Dittmeyer

## **SENIOR MINISTRY**

### SENIOR MINISTRY

Many of our Senior Ministry members are now limited in mobility and several have moved to nursing and assisted living situations. Several outings were scheduled, but participation was limited due to aging issues. Elaine and I are exploring some new areas to visit which are closer to Taylor for our 2025 activities.

Respectfully submitted,

*Pastor George*

## STEWARDSHIP

The 2024 Budget was reviewed and prepared by the church council. The congregation approved the budget at our annual meeting in November.

This summer we hired Jason Richter as the new Office Manager. He has done a fantastic job of validating the budget and accounts and helped clean up issues we previously had with the accounting software.

Jason has also assisted in finding some ways for the church to save on office and operating expenses. We are blessed to have such a knowledgeable resource as part of our congregation and office staff.

As the Samsung plant continues their build here in Taylor, there is expected to be more folks moving into Taylor. Our hope is that we can continue to offer a safe place of worship to our existing congregation and some new arrivals.

Thank you to all for giving money, time, and talents to ensure St. Paul Lutheran Church continues to grow and thrive. God Bless!

## WOMEN OF ST. PAUL

St. Paul Women's group includes all the women of St. Paul, who serve in the many areas of the church's mission.

In May a \$500 scholarship was given to Landon Schiller. We congratulate Landon and wish him well in pursuing his interests.

The Women's group prepared Christmas gift bags for our shut-ins. The gifts include small daily necessities, snacks, candy, and Christmas mementos. We would like to thank the CDC children for decorating gift bags this year. A picture of their artwork is shown below. Many thanks to Rita for donating snacks and ornaments. Pastor George delivered the gifts during his December visits.

Balance 1/1/24	2413.54
Income	52.40
Expense	630.53
Balance 12/31/24	1835.41



## **WORSHIP & MUSIC**

St. Paul Lutheran is fortunate to have permanent organists/pianists for our services. Glynda Vanacek is our organist for the 2nd, 4th, and 5th Sundays, and Andy Simon is the organist/pianist for the 1st and 3rd Sundays. Debbie Matthys is available to substitute as needed.

Duane Stolle is the cantor for the liturgy on the 2nd and 4th Sundays. Both he and Steve Morgan lead hymn singing on all Sundays. Their leadership in the liturgy and hymn singing is very much appreciated! Members from the adult choir also support and help lead singing from the balcony

Buddy Vanacek has played bass guitar with both the organ and piano for many years and we appreciate his support and dedication to our music program. He retired from playing for us in Dec. 2024.

The bell choir, under the direction of Glynda Vanacek, practiced and performed from January - May; took a hiatus from June - August, and started again in September. They practice every 2nd and 4th Sunday at 9 a.m. and play the prelude at least once each month.

For the first time in several years, we kept the worship services in the sanctuary during the summer months instead of holding it in the fellowship hall. This was changed for the following reasons:

- The air conditioning is on 24/7 in the sanctuary because of the temperature requirements of the new organ.
- We have the new projector/screen in the church and do not have the capability to use it in the fellowship hall.

The digital (electric) piano in the balcony started having issues with some of the sound components. After checking with a company that sells and repairs digital pianos, Central Texas Music, a recommendation was made to purchase a new piano. The current piano was 25-30 years old and the parts are difficult to find. The new piano was purchased and installed on Dec. 10, 2024, in time to be used for the Christmas Eve service.

Debbie Matthys  
Worship and Music Committee Chair



# YOUTH

## 2024 Youth Activities

St. Paul Lutheran Church continues to be a wonderful place to celebrate our Lord and Savior, and your Youth remain a key element in our church body in 2024.

Your Youth activities in 2024 included bowling and Laser Tag in different venues, including Austin Parks & Pizza. We loved playing games and enjoying comradery at Kalahari and also went to several movies.

Our Youth Fellowship encourages and welcomes all Youth at St Paul between 1<sup>st</sup> and 12<sup>th</sup> grade.

For upcoming Cross Walk events please reach out to Steven and Elizabeth Morgan with any questions, comments, or suggestions. You can contact us at [crosswalkleader1@outlook.com](mailto:crosswalkleader1@outlook.com).

I am your Youth Council Representative (Steven Morgan: 512-925-3875), so please let me know if you have any questions or comments.

Your Youth Fellowship events usually occur Sunday evenings from 6:00 – 8:00 PM in the Power House or as noted for other events.

We look forward to another wonderful year at St Paul!

Steven & Elizabeth Morgan

## Church Budget 2024

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$38,803
Housing Allowance	\$22,704
<b>Base Pay</b>	<b>\$61,507</b>
Social Security Allowance	\$3,325
Continuing Education Allowance	\$1,238
Pension / Major Medical	\$22,371
<b>Benefits Package Subtotal</b>	<b>\$26,934</b>
<b>Senior Pastor Total</b>	<b>\$88,441</b>
<b>Visitation Pastor</b>	\$ -
<b>Youth Leader</b>	\$8,500
<b>Visitation/Youth Leader Total</b>	<b>\$8,500</b>
<b>Pastoral Ministry Total</b>	<b>\$96,941</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$25,000
FICA-Matching	\$7,200
<b>Office Staff Total</b>	<b>\$32,200</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$11,000
Office Supplies/Paper	\$3,000
LCMC Assembly Expense	\$1,000
Senior Pr Mileage Reimbursement	\$5,000
<b>Miscellaneous Total</b>	<b>\$20,000</b>
<b>Administration Total</b>	<b>\$52,200</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$4,500
<b>Total</b>	<b>\$4,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$3,000
<b>Total</b>	<b>\$3,000</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$500
<b>Total</b>	<b>\$500</b>

<b>Community Service</b>	
Program Supplies	\$6,150
<b>Total</b>	<b>\$6,150</b>
<b>Stewardship</b>	
Offering Envelopes	\$1,000
<b>Total</b>	<b>\$1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$1,300
<b>Total</b>	<b>\$1,300</b>
<b>Youth</b>	
Youth Operational	\$3,300
Camp Scholarship/Special Events	\$200
<b>Total</b>	<b>\$3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$7,240
<b>Subtotal</b>	<b>\$7,240</b>
Music and Supplies	\$3,000
<b>Subtotal</b>	<b>\$3,000</b>
<b>Worship Total</b>	<b>\$10,240</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$46,000
Insurance	\$28,000
Custodial Service	\$6,700
Yard Maintenance Expense	\$300
Gen. Maint. and Repairs	\$25,000
<b>TOTAL</b>	<b>\$106,000</b>
<b>TOTAL BUDGET</b>	<b>\$285,331</b>
<b>BENEVOLENCE GOAL</b>	<b>\$13,000</b>

## Church Budget 2025

<b>PASTORAL MINISTRY</b>	
Senior Pastor Base Salary	\$ 38,803
Housing Allowance	\$ 22,704
<b>Base Pay</b>	<b>\$ 61,507</b>
Social Security Allowance	\$ 3,325
Continuing Education Allowance	\$ 1,238
Pension / Major Medical	\$ 24,644
<b>Benefits Package Subtotal</b>	<b>\$ 29,207</b>
<b>Senior Pastor Total</b>	<b>\$ 90,714</b>
Visitation Pastor	\$ -
Youth Leader	\$ 4,000
<b>Visitation/Youth Leader Total</b>	<b>\$ 4,000</b>
<b>Pastoral Ministry Total</b>	<b>\$ 94,714</b>
<b>Administration</b>	
<b>Office Staff</b>	
Office Administrator	\$ 26,250
Staff Health Insurance	\$ -
Part-time Office Assistant	\$ -
FICA-Matching	\$ 7,560
<b>Office Staff Total</b>	<b>\$ 33,810</b>
<b>Miscellaneous</b>	
Serv/Mntnce Contracts	\$ 12,000
Office Supplies/Paper	\$ 3,500
LCMC Assembly Expense	\$ 2,000
Senior Pr Mileage Reimbursement	\$ 5,500
<b>Miscellaneous Total</b>	<b>\$ 23,000</b>
<b>Administration Total</b>	<b>\$ 56,810</b>
<b>CHURCH COMMITTEES</b>	
<b>Outreach</b>	
Promotional / Advertising	\$ 3,500
<b>Total</b>	<b>\$ 3,500</b>
<b>Fellowship</b>	
Kitchen, Coffee, Paper Goods	\$ 2,500
<b>Total</b>	<b>\$ 2,500</b>
<b>Senior Ministry</b>	
Senior Citizen Ministry	\$ 500
<b>Total</b>	<b>\$ 500</b>

<b>Community Service</b>	
Program Supplies	\$ 7,000
<b>Total</b>	<b>\$ 7,000</b>
<b>Stewardship</b>	
Offering Envelopes	\$ 1,000
<b>Total</b>	<b>\$ 1,000</b>
<b>Parish Education</b>	
Sunday School/Confirmation/VBS	\$ 800
<b>Total</b>	<b>\$ 800</b>
<b>Youth</b>	
Youth Operational	\$ 3,300
Camp Scholarship/Special Events	\$ 200
<b>Total</b>	<b>\$ 3,500</b>
<b>Worship &amp; Music</b>	
Organist	\$ 7,200
<b>Subtotal</b>	<b>\$ 7,200</b>
Music and Supplies	\$ 5,000
<b>Subtotal</b>	<b>\$ 5,000</b>
<b>Worship Total</b>	<b>\$ 12,200</b>
<b>Property &amp; Maintenance</b>	
Utilities	\$ 50,000
Insurance	\$ 48,000
Custodial Service	\$ 6,700
Yard Maintenance Expense	\$ 300
Gen. Maint. and Repairs	\$ 25,000
<b>TOTAL</b>	<b>\$ 130,000</b>
<b>TOTAL BUDGET</b>	<b>\$ 312,524</b>
<b>BENEVOLENCE GOAL</b>	<b>\$ 13,000</b>

**ST. PAUL LUTHERAN CHURCH**  
**ANNUAL CONGREGATIONAL MEETING**  
**Sunday, February 25, 2024**

The meeting was called to order immediately after the service by Steve Morgan. Steve asked the Pastor to open the meeting with a prayer. Annual reports were distributed as necessary.

Steve presented the 2023 annual congregational meeting minutes found on page 23. Terry made the motion to accept the minutes. Duane Stoll seconded. Motion passed.

Steve asked for any comments on the reports. There were no questions. Bob Grimm made a motion to accept the reports as presented. Duane Stoll seconded. Motion passed.

The projector that was demonstrated\used during the January service was approved by council and has been ordered. Steve asked for anyone that would be willing to service on an audio-visual/sound board team especially when Kenneth Kruse is not able to make it to church. Please let anyone on council know. Kenneth will provide the training if anyone is interested.

Steve mentioned some upcoming repairs that will need to be done.

-The stained-glass windows will need to be repaired. Currently two of the windows leaks with a hard blowing rain. All the plexiglass over the windows needs to be replaced also.

-The sacristy room will need to be leveled. Loren will be meeting with leveling companies to obtain quotes. Also looking at companies that offer warranties.

-There is also a big hole in the duct work under the church. We are in the process of looking for a company to repair this.

Communion at the altar rail will start back up in March. Members will have the option of the altar or the continuous communion below the steps.

Steve wanted to thank everyone for all their blessings, help and support. A lot of individuals are behind the scenes that some might now realize all that they do. Jason Richter who is now the office manager has done an outstanding job, Kenneth Kruse with working on all the sound system and projector projects. He was instrumental on researching the projector, when he was running the wiring under the church for the sound system, he found the big hole in our duct work. Loren Dittmeyer spends a lot of time up here working with contractors or repairs. Duane Stoll and the ladies upstairs leading us with our songs. Everything that the altar guild and brunch ladies do to prepare for our services. Marilyn Grimm for taking care of flag and flower beds and Dan Jansky with yard maintenance and other items he takes care of. Kruse Electric for all that they do for us and so many more that I have not mentioned.

This year's recognition plaque is presented to Kenneth Kruse.

Everyone is welcome to attend the council and CDC board meetings. He also reminded everyone to sign the attendance so they can be recorded in the church records. St. Paul's also has an upcoming Shepherd's Heart workday on April 6<sup>th</sup> at 7:30 am.

Steve mentioned that there are several positions open on the council – property, outreach, secretary, and senior ministry. He asked that if they are called to serve on the council in May to please pray and consider it.

Steve asked if there was any question – there was none. Duane Stoll made the motion to adjourn. Sheila Bullock seconded. Motion passed.

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
015-00-00-01 Envelope Offerings	29,637.29	278,411.13
015-00-00-02 Loose Offerings	0.00	0.00
015-00-00-03 Operating Acct Interest	146.15	915.48
015-00-00-04 Rental Income	125.00	1,699.26
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00
015-00-00-06 Sunday School Offerings	0.00	0.00
015-00-00-07 Transfer	0.00	0.00
015-00-00-08 Wed Night Service Offrings *	0.00	0.00
015-00-00-09 All Saints Memorials *	0.00	0.00
015-00-00-10 Special Gifts	-100.00	441.94
015-00-00-11 General Maintenance *	0.00	0.00
015-00-00-12 Thrivent Choice	0.00	0.00
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00
00 - (no Minor group):	31,293.44	287,854.81
00 - (no Major group):	31,293.44	287,854.81
50 - Transfers		
00 - (no Minor group)		
015-50-00-00 Transfers From Other Fund	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Transfers:	0.00	0.00
<b>Income:</b>	<b>\$ 31,293.44</b>	<b>\$ 287,854.81</b>
<b>Expense</b>		
00 - (no Major group)		
00 - (no Minor group)		
016-00-00-00 Taylor Press *	0.00	0.00
00 - (no Minor group):	0.00	0.00
01 - SENIOR PASTOR		
016-00-01-01 Salary	3,233.58	38,802.96
016-00-01-02 Housing Allowance	1,934.50	23,214.00
016-00-01-03 Soc Sec Allowance	277.08	3,324.96
016-00-01-04 Continuing Education	100.00	1,200.00
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98
016-00-01-07 Supplemental Retirement *	0.00	0.00
01 - SENIOR PASTOR:	7,443.08	84,376.90
02 - YOUTH/VISITATION PASTOR		
016-00-02-01 Youth Leader Salary	338.00	1,287.00
016-00-02-02 Housing Allowance *	0.00	0.00
016-00-02-03 Interim Pastor Mileage *	0.00	0.00
016-00-02-04 Visitation Pastor Salary *	0.00	0.00
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00
016-00-02-06 Interim Pension *	0.00	0.00
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00
03 - ASSOC PASTOR		
016-00-03-00 Interview/Call Expenses *	0.00	0.00
016-00-03-01 Interim Salary *	0.00	0.00
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00
016-00-03-03 Salary *	0.00	0.00
016-00-03-04 Housing Allowance *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-03-05 Soc Sec Allowance *	0.00	0.00
016-00-03-06 Pension/Major Medical *	0.00	0.00
03 - ASSOC PASTOR:	0.00	0.00
<b>04 - ADMINISTRATION</b>		
016-00-04-00 New Office Administrator *	0.00	0.00
016-00-04-01 PartTime Office Assistant *	0.00	0.00
016-00-04-02 Office Administrator	1,923.08	23,076.96
016-00-04-03 FICA - Matching	597.18	6,954.30
016-00-04-04 Office Equipment *	0.00	0.00
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47
016-00-04-06 Office Supplies/Paper	82.31	2,661.77
016-00-04-07 Postage *	0.00	0.00
016-00-04-08 Cont Ed - Office *	0.00	0.00
016-00-04-09 941 CDC	-84.68	-626.03
016-00-04-10 941 Church	0.00	0.00
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00
016-00-04-13 Theological Conferences *	0.00	0.00
016-00-04-15 Gas for Van *	0.00	0.00
016-00-04-16 Misc Admin. Exp *	0.00	0.00
016-00-04-17 Staff Health Insurance	0.00	0.00
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20
016-00-04-19 Pastoral Supplies *	0.00	0.00
016-00-04-20 Transfer To Dedicated	0.00	0.00
04 - ADMINISTRATION:	3,282.90	50,120.67
<b>05 - OUTREACH</b>		
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00
016-00-05-02 Promotr/Advertng-Outreach	225.00	2,110.76
016-00-05-03 Stephen Ministry *	0.00	0.00
05 - OUTREACH:	225.00	2,110.76
<b>06 - FELLOWSHIP</b>		
016-00-06-01 Fellowship Supplies	239.37	2,248.35
016-00-06-02 Fellowship Activities *	0.00	0.00
016-00-06-03 Seasonal Decorations *	0.00	0.00
06 - FELLOWSHIP:	239.37	2,248.35
<b>07 - SENIOR MINISTRY</b>		
016-00-07-01 Senior Citizen Ministry	0.00	0.00
07 - SENIOR MINISTRY:	0.00	0.00
<b>08 - COMMUNITY SERVICE</b>		
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00
08 - COMMUNITY SERVICE:	0.00	6,231.00
<b>09 - STEWARDSHIP</b>		
016-00-09-01 Program Materials/S'ship *	0.00	0.00
016-00-09-02 Offering Envelopes	210.85	1,077.42
09 - STEWARDSHIP:	210.85	1,077.42
<b>10 - PARISH EDUCATION</b>		
016-00-10-01 Sunday School Materials	0.00	384.98
016-00-10-02 S S Sply/Equipment *	0.00	0.00
016-00-10-03 Confirmation Materials *	0.00	0.00
016-00-10-04 Adult Ed Materials *	0.00	0.00
016-00-10-05 Vacation Bible School	0.00	0.00
016-00-10-07 Seasonal Programs *	0.00	0.00
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00

\* = Inactive

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 01 - Operating Account FUND**

	December	Year-to-date as of 12/31/2024
016-00-10-09 Promotr/Advting-SunSchl *	0.00	0.00
10 - PARISH EDUCATION:	0.00	384.98
<b>11 - YOUTH PROGRAMS</b>		
016-00-11-01 Leadership Training *	0.00	0.00
016-00-11-02 Youth Operational	197.69	777.57
016-00-11-03 Synod Youth Events *	0.00	0.00
016-00-11-04 Natl Youth Gathering *	0.00	0.00
016-00-11-05 Kinder-5th Operational *	0.00	0.00
016-00-11-06 3rd-5th Friends of God *	0.00	0.00
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00
016-00-11-09 6-8th *	0.00	0.00
016-00-11-10 Youth Intern *	0.00	0.00
016-00-11-11 Youth Outreach *	0.00	0.00
11 - YOUTH PROGRAMS:	197.69	777.57
<b>12 - Musicians</b>		
016-00-12-01 Organist	580.00	5,780.00
016-00-12-02 Choir Director *	0.00	0.00
016-00-12-03 Handbell Director *	0.00	0.00
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00
016-00-12-05 Music & Supplies *	0.00	0.00
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98
016-00-12-07 Flowers/Decorations *	0.00	0.00
016-00-12-08 Bulletins & Inserts *	0.00	0.00
016-00-12-09 Literature/Devotion Books *	0.00	0.00
016-00-12-10 Nursery Attendant *	0.00	0.00
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00
12 - Musicians:	3,344.00	10,525.98
<b>13 - PROPERTY &amp; MAINTENANCE</b>		
016-00-13-01 Utilities	7,594.71	45,907.67
016-00-13-02 Insurance	0.00	41,991.00
016-00-13-03 Custodial Service	520.00	6,760.00
016-00-13-05 Yard Maintenance	0.00	0.00
016-00-13-06 Service Contracts *	0.00	0.00
016-00-13-07 Musical Instr Mntnce *	0.00	0.00
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02
016-00-13-09 Brinkmeyer Payment *	0.00	0.00
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69
00 - (no Major group):	31,139.60	283,764.32
<b>Expense:</b>	<b>\$ 31,139.60</b>	<b>\$ 283,764.32</b>

Summary for Book 01 - Operating Account FUND

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

1/15/2025  
12:02 pm

St. Paul Lutheran Church  
Income Statement for 2024 as of 12/31/2024

**Book 02 - DEDICATED**

	December	Year-to-date as of 12/31/2024
<b>Income</b>		
00 - (no Major group)		
00 - (no Minor group)		
025-00-00-00 Zero Out Account	0.00	0.00
00 - (no Minor group):	0.00	0.00
00 - (no Major group):	0.00	0.00
<b>Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

Summary for Book 02 - DEDICATED

	December	Year-to-date as of 12/31/2024
Income:	0.00	0.00
- Expense:	0.00	0.00
<b>Net Income:</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>

\* = Inactive



1/15/2025  
12:02 pm

St. Paul Lutheran Church  
**Income Statement for 2024 as of 12/31/2024**

**Summary across all Books**

	December	Year-to-date as of 12/31/2024
Income:	31,293.44	287,854.81
- Expense:	31,139.60	283,764.32
<b>Net Income:</b>	<b>\$ 153.84</b>	<b>\$ 4,090.49</b>

\* = Inactive

Page 5 of 5

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-00-00-01 Envelope Offerings	29,637.29	278,411.13	0.00	0.00%
015-00-00-02 Loose Offerings	0.00	0.00	0.00	0.00%
015-00-00-03 Operating Acct Interest	146.15	915.48	0.00	0.00%
015-00-00-04 Rental Income	125.00	1,699.26	0.00	0.00%
015-00-00-05 Seasonal Offerings	1,485.00	6,387.00	0.00	0.00%
015-00-00-06 Sunday School Offerings	0.00	0.00	0.00	0.00%
015-00-00-07 Transfer	0.00	0.00	0.00	0.00%
015-00-00-08 Wed Night Service Offrgs *	0.00	0.00	0.00	0.00%
015-00-00-09 All Saints Memorials *	0.00	0.00	0.00	0.00%
015-00-00-10 Special Gifts	-100.00	441.94	0.00	0.00%
015-00-00-11 General Maintenance *	0.00	0.00	0.00	0.00%
015-00-00-12 Thrivent Choice	0.00	0.00	0.00	0.00%
015-00-00-13 Rakuten- Cash Back Income *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	31,293.44	287,854.81	0.00	0.00%
00 - (no Major group):	31,293.44	287,854.81	0.00	0.00%
<b><u>50 - Transfers</u></b>				
<b><u>00 - (no Minor group)</u></b>				
015-50-00-00 Transfers From Other Fund	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
50 - Transfers:	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>31,293.44</b>	<b>287,854.81</b>	<b>0.00</b>	<b>0.00%</b>
<b><u>Expense</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
016-00-00-00 Taylor Press *	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
<b><u>01 - SENIOR PASTOR</u></b>				
016-00-01-01 Salary	3,233.58	38,802.96	38,803.00	100.00%
016-00-01-02 Housing Allowance	1,934.50	23,214.00	23,214.00	100.00%
016-00-01-03 Soc Sec Allowance	277.08	3,324.96	3,325.00	100.00%
016-00-01-04 Continuing Education	100.00	1,200.00	1,200.00	100.00%
016-00-01-05 Pension/Major Medical	1,897.92	17,834.98	21,899.04	81.44%
016-00-01-07 Supplemental Retirement *	0.00	0.00	0.00	0.00%
01 - SENIOR PASTOR:	7,443.08	84,376.90	88,441.04	95.40%
<b><u>02 - YOUTH/VISITATION PASTOR</u></b>				
016-00-02-01 Youth Leader Salary	338.00	1,287.00	8,500.00	15.14%
016-00-02-02 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-02-03 Interim Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-04 Visitation Pastor Salary *	0.00	0.00	0.00	0.00%
016-00-02-05 Visitation Pastor Mileage *	0.00	0.00	0.00	0.00%
016-00-02-06 Interim Pension *	0.00	0.00	0.00	0.00%
02 - YOUTH/VISITATION PASTOR:	338.00	1,287.00	8,500.00	15.14%
<b><u>03 - ASSOC PASTOR</u></b>				
016-00-03-00 Interview/Call Expenses *	0.00	0.00	0.00	0.00%
016-00-03-01 Interim Salary *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Book 01: Operating Account FUND	Actual	Actual	Budget	Percent of Budget
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	
016-00-03-02 Interim Car Mileage Allow *	0.00	0.00	0.00	0.00%
016-00-03-03 Salary *	0.00	0.00	0.00	0.00%
016-00-03-04 Housing Allowance *	0.00	0.00	0.00	0.00%
016-00-03-05 Soc Sec Allowance *	0.00	0.00	0.00	0.00%
016-00-03-06 Pension/Major Medical *	0.00	0.00	0.00	0.00%
03 - ASSOC PASTOR:	0.00	0.00	0.00	0.00%
<b>04 - ADMINISTRATION</b>				
016-00-04-00 New Office Administrator *	0.00	0.00	0.00	0.00%
016-00-04-01 PartTime Office Assistant *	0.00	0.00	0.00	0.00%
016-00-04-02 Office Administrator	1,923.08	23,076.96	25,000.00	92.31%
016-00-04-03 FICA - Matching	597.18	6,954.30	7,200.00	96.59%
016-00-04-04 Office Equipment *	0.00	0.00	0.00	0.00%
016-00-04-05 Serv/Mntnce Contracts	301.37	11,934.47	11,000.00	108.50%
016-00-04-06 Office Supplies/Paper	82.31	2,661.77	3,000.00	88.73%
016-00-04-07 Postage *	0.00	0.00	0.00	0.00%
016-00-04-08 Cont Ed - Office *	0.00	0.00	0.00	0.00%
016-00-04-09 941 CDC	-84.68	-626.03	0.00	0.00%
016-00-04-10 941 Church	0.00	0.00	0.00	0.00%
016-00-04-12 LCMC Assembly Expense	0.00	1,000.00	1,000.00	100.00%
016-00-04-13 Theological Conferences *	0.00	0.00	0.00	0.00%
016-00-04-15 Gas for Van *	0.00	0.00	0.00	0.00%
016-00-04-16 Misc Admin. Exp *	0.00	0.00	0.00	0.00%
016-00-04-17 Staff Health Insurance	0.00	0.00	0.00	0.00%
016-00-04-18 Senior Pr Mileage Reimbur	463.64	5,119.20	5,000.00	102.38%
016-00-04-19 Pastoral Supplies *	0.00	0.00	0.00	0.00%
016-00-04-20 Transfer To Dedicated	0.00	0.00	0.00	0.00%
04 - ADMINISTRATION:	3,282.90	50,120.67	52,200.00	96.02%
<b>05 - OUTREACH</b>				
016-00-05-01 Evangelism/Mat. & Prog. *	0.00	0.00	0.00	0.00%
016-00-05-02 Promotn/Advertng-Outreach	225.00	2,110.76	4,500.00	46.91%
016-00-05-03 Stephen Ministry *	0.00	0.00	0.00	0.00%
05 - OUTREACH:	225.00	2,110.76	4,500.00	46.91%
<b>06 - FELLOWSHIP</b>				
016-00-06-01 Fellowship Supplies	239.37	2,248.35	3,000.00	74.95%
016-00-06-02 Fellowship Activities *	0.00	0.00	0.00	0.00%
016-00-06-03 Seasonal Decorations *	0.00	0.00	0.00	0.00%
06 - FELLOWSHIP:	239.37	2,248.35	3,000.00	74.95%
<b>07 - SENIOR MINISTRY</b>				
016-00-07-01 Senior Citizen Ministry	0.00	0.00	500.00	0.00%
07 - SENIOR MINISTRY:	0.00	0.00	500.00	0.00%
<b>08 - COMMUNITY SERVICE</b>				
016-00-08-01 Program Supplies-Com Srvc	0.00	6,231.00	6,150.00	101.32%
08 - COMMUNITY SERVICE:	0.00	6,231.00	6,150.00	101.32%
<b>09 - STEWARDSHIP</b>				
016-00-09-01 Program Materials/S'ship *	0.00	0.00	0.00	0.00%
016-00-09-02 Offering Envelopes	210.85	1,077.42	1,000.00	107.74%
09 - STEWARDSHIP:	210.85	1,077.42	1,000.00	107.74%
<b>10 - PARISH EDUCATION</b>				
016-00-10-01 Sunday School Materials	0.00	384.98	1,300.00	29.61%
016-00-10-02 S S Sply/Equipment *	0.00	0.00	0.00	0.00%

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 01: Operating Account FUND</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
016-00-10-03 Confirmation Materials *	0.00	0.00	0.00	0.00%
016-00-10-04 Adult Ed Materials *	0.00	0.00	0.00	0.00%
016-00-10-05 Vacation Bible School	0.00	0.00	0.00	0.00%
016-00-10-07 Seasonal Programs *	0.00	0.00	0.00	0.00%
016-00-10-08 Awards/Gifts/Receptions *	0.00	0.00	0.00	0.00%
016-00-10-09 Promotn/Advting-SunSchl *	0.00	0.00	0.00	0.00%
10 - PARISH EDUCATION:	0.00	384.98	1,300.00	29.61%
<b>11 - YOUTH PROGRAMS</b>				
016-00-11-01 Leadership Training *	0.00	0.00	0.00	0.00%
016-00-11-02 Youth Operational	197.69	777.57	3,300.00	23.56%
016-00-11-03 Synod Youth Events *	0.00	0.00	0.00	0.00%
016-00-11-04 Natl Youth Gathering *	0.00	0.00	0.00	0.00%
016-00-11-05 Kinder-5th Operational *	0.00	0.00	0.00	0.00%
016-00-11-06 3rd-5th Friends of God *	0.00	0.00	0.00	0.00%
016-00-11-07 CampSchlrshps/SpclEvnts	0.00	0.00	200.00	0.00%
016-00-11-08 Friday Night Jr. & Sr. Ac *	0.00	0.00	0.00	0.00%
016-00-11-09 6-8th *	0.00	0.00	0.00	0.00%
016-00-11-10 Youth Intern *	0.00	0.00	0.00	0.00%
016-00-11-11 Youth Outreach *	0.00	0.00	0.00	0.00%
11 - YOUTH PROGRAMS:	197.69	777.57	3,500.00	22.22%
<b>12 - Musicians</b>				
016-00-12-01 Organist	580.00	5,780.00	7,240.00	79.83%
016-00-12-02 Choir Director *	0.00	0.00	0.00	0.00%
016-00-12-03 Handbell Director *	0.00	0.00	0.00	0.00%
016-00-12-04 Cont Ed - Music Staff *	0.00	0.00	0.00	0.00%
016-00-12-05 Music & Supplies *	0.00	0.00	0.00	0.00%
016-00-12-06 Music & Worship Supplies	2,764.00	4,745.98	3,000.00	158.20%
016-00-12-07 Flowers/Decorations *	0.00	0.00	0.00	0.00%
016-00-12-08 Bulletins & Inserts *	0.00	0.00	0.00	0.00%
016-00-12-09 Literature/Devotion Books *	0.00	0.00	0.00	0.00%
016-00-12-10 Nursery Attendant *	0.00	0.00	0.00	0.00%
016-00-12-11 Guest Pastors/Musicians *	0.00	0.00	0.00	0.00%
016-00-12-12 Cleaning Pastoral Robes *	0.00	0.00	0.00	0.00%
12 - Musicians:	3,344.00	10,525.98	10,240.00	102.79%
<b>13 - PROPERTY &amp; MAINTENANCE</b>				
016-00-13-01 Utilities	7,594.71	45,907.67	46,000.00	99.80%
016-00-13-02 Insurance	0.00	41,991.00	28,000.00	149.97%
016-00-13-03 Custodial Service	520.00	6,760.00	6,700.00	100.90%
016-00-13-05 Yard Maintenance	0.00	0.00	300.00	0.00%
016-00-13-06 Service Contracts *	0.00	0.00	0.00	0.00%
016-00-13-07 Musical Instr Mntnce *	0.00	0.00	0.00	0.00%
016-00-13-08 Gen Mntnce & Repairs	7,744.00	29,965.02	25,000.00	119.86%
016-00-13-09 Brinkmeyer Payment *	0.00	0.00	0.00	0.00%
016-00-13-10 Part-Time Maintenance Per *	0.00	0.00	0.00	0.00%
016-00-13-11 FacilityCoordinator-Rntls *	0.00	0.00	0.00	0.00%
13 - PROPERTY & MAINTENANCE:	15,858.71	124,623.69	106,000.00	117.57%
00 - (no Major group):	31,139.60	283,764.32	285,331.04	99.45%
<b>Expense:</b>	<b>31,139.60</b>	<b>283,764.32</b>	<b>285,331.04</b>	<b>99.45%</b>

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

Summary, Book 01: Operating Account FUND	Actual Dec. 2024	Actual as of 12/31/2024	Budget as of 12/31/2024	Percent of Budget
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Book 02: DEDICATED</u>	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
<b><u>Income</u></b>				
<b><u>00 - (no Major group)</u></b>				
<b><u>00 - (no Minor group)</u></b>				
025-00-00-00 Zero Out Account	0.00	0.00	0.00	0.00%
00 - (no Minor group):	0.00	0.00	0.00	0.00%
00 - (no Major group):	0.00	0.00	0.00	0.00%
<b>Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Summary, Book 02: DEDICATED	Actual	Actual	Budget	Percent of
	Dec. 2024	as of 12/31/2024	as of 12/31/2024	Budget
Income:	0.00	0.00	0.00	0.00%
- Expense:	0.00	0.00	0.00	0.00%
<b>Net Income:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

\* = Inactive

1/15/2025  
12:00 pm

St. Paul Lutheran Church  
**Treasurer's Report**  
Finance year 2024, December

<u>Summary across all Books</u>	Actual	Actual	Budget	Percent of
	<u>Dec. 2024</u>	<u>as of 12/31/2024</u>	<u>as of 12/31/2024</u>	<u>Budget</u>
Income:	31,293.44	287,854.81	0.00	0.00%
- Expense:	31,139.60	283,764.32	285,331.04	99.45%
<b>Net Income:</b>	<b>153.84</b>	<b>4,090.49</b>	<b>-285,331.04</b>	

\* = Inactive

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